# Zoom Video Communications Accessibility Conformance Report

# **International Edition**

**VPAT<sup>®</sup> Version 2.4** 

Name of Product/Version: Zoom Desktop Client v6.0.0 (Windows)

**Product Description:** Zoom's product suite runs on mobile, desktop, and conference room systems. Zoom platform unifies video and audio conferencing, simple online meetings, group messaging, and a software-defined conference room solution into one easy-to-use platform that is simple to deploy. The report below covers Zoom Meetings, Zoom Webinars, and Zoom Phone products.

Date: April 16, 2024

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### Notes:

**Evaluation Methods Used:** The following testing was done on Windows 10 with NV Access's NVDA screen reader v2023.1, and JAWS screen reader Version 2023, Microsoft Accessibility Options (Filter keys and Display/Contrast settings), and standard keyboard.

### **Applicable Standards/Guidelines**

"Voluntary Product Accessibility Template" and "VPAT" are registered service marks of the Information Technology Industry Council (ITI) Page **11** of **37**  This report covers the degree of conformance for the following accessibility standard/guidelines:

| Standard/Guideline   | Included In Report |
|--|--------------------|
| Web Content Accessibility Guidelines 2.0, at <u>http://www.w3.org/TR/2008/REC-WCAG20-20081211/</u>   | Level A (Yes)      |
|  | Level AA (Yes)     |
|  | Level AAA (No )    |
| Web Content Accessibility Guidelines 2.1 at <u>https://www.w3.org/TR/WCAG21/</u>   | Level A (Yes)      |
|  | Level AA (Yes)     |
|  | Level AAA (No )    |
| Revised Section 508 standards as published by the U.S. Access Board in the Federal Register on January 18, 2017<br>Corrections to the ICT Final Rule as published by the US Access Board in the Federal Register on January 22, 2018 | (Yes)              |
| EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in Europe, - V2.1.2 (2018-08) at  | (Yes)              |
| https://www.etsi.org/deliver/etsi_en//301500_301599/301549/02.01.02_60/en_301549v020102p.pdf   | (103)              |

### Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Supports with Exceptions**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

### WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Chapter 10 Non-Web documents, Section 11.2.1- Non-Web Software (excluding closed functionality), and Section 11.2.2 Non-Web Software (closed functionality).
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG 2.0 Conformance Requirements</u>.

### Table 1: Success Criteria, Level A

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| <ul> <li>1.1.1 Non-text Content (Level A) <ul> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.1.1.1 (Web)</li> <li>10.1.1.1 (Non-web document)</li> <li>11.1.1.1.1 (Open Functionality Software)</li> <li>11.1.1.1.2 (Closed Functionality Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports          | The product provides text-alternatives to non-text content<br>such as buttons, and graphics. Programmatic labels allow<br>assistive technologies users to decipher the nature and<br>purpose of non-text content.  |
| 1.2.1 Audio-only and Video-only (Prerecorded) (Level A)         Also applies to:         EN 301 549 Criteria         9.1.2.1 (Web)         10.1.2.1 (Non-web document)         11.1.2.1.1 (Open Functionality Software)         11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)         11.8.2 (Authoring Tool)         12.1.2 (Product Docs)         Revised Section 508         501 (Web)(Software)         504.2 (Authoring Tool)         602.3 (Support Docs)  | Supports          | The product supports closed captioning for its audio-only<br>and video-only recorded meetings. Users can assign a<br>dedicated participant to type closed captioning, add a 3 <sup>rd</sup><br>party closed captioning provider, or use automatic<br>transcriptions.<br>The product does not provide pre-recorded audio-only or<br>video-only media. Meeting participants may share<br>video-only/audio-only files during the meeting and<br>provide the necessary alternative for the time-based<br>media using in-meeting file-transfer. |
| <ul> <li>B02.3 (Support Docs)</li> <li>1.2.2 Captions (Prerecorded) (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.1.2.2 (Web)</li> </ul>   | Supports          | The product supports open and closed captioning for its recorded meetings. Users can assign a dedicated participant to type in closed captioning, add a 3 <sup>rd</sup> party  |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| <ul> <li>10.1.2.2 (Non-web document)</li> <li>11.1.2.2 (Open Functionality Software)</li> <li>11.1.2.2 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>  |                   | closed captioning provider, or use automatic<br>transcriptions.<br>The product does not provide pre-recorded media.<br>Meeting participants may share pre-recorded audio-only<br>content during a meeting and provide the necessary<br>captioning using in-meeting file transfer.  |
| <ul> <li>1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.2.3 (Web)</li> <li>10.1.2.3 (Non-web document)</li> <li>11.1.2.3.1 (Open Functionality Software)</li> <li>11.1.2.3.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports          | The product supports closed captioning for its recorded<br>meetings. Users can assign a dedicated participant to type<br>in closed captioning, use a 3 <sup>rd</sup> party closed captioning<br>provider, or use automatic transcriptions.<br>The product does not provide pre-recorded video<br>content. Meeting participants may share time-based<br>media during a meeting and provide the necessary audio<br>descriptions or alternative using in-meeting file transfer. |
| <ul> <li>1.3.1 Info and Relationships (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.1.3.1 (Web)</li> <li>10.1.3.1 (Non-web document)</li> <li>11.1.3.1.1 (Open Functionality Software)</li> <li>11.1.3.1.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> </ul>   | Supports          | The product programmatically presents the visual<br>structure, context, and relationships between elements to<br>assistive technologies. Labels are associated with form<br>controls to ensure they are announced when focused<br>upon, and semantic elements are used to markup<br>structure (i.e. list of tabs are programmatically announced<br>as part of a tab control group, and list of items are<br>programmatically announced as part of a list).                   |

| Criteria   | Conformance Level | Remarks and Explanations                                |
|--|-------------------|---|
| • 504.2 (Authoring Tool)                                   |                   |   |
| 602.3 (Support Docs)                                       |                   |   |
| 1.3.2 Meaningful Sequence (Level A)                        |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.1.3.2 (Web)  |                   |   |
| • 10.1.3.2 (Non-web document)                              |                   |   |
| • 11.1.3.2.1 (Open Functionality Software)                 |                   |   |
| <ul> <li>11.1.3.2.2 (Closed Software)</li> </ul>           | Supports          | The product employs a tab order that is logical and     |
| • 11.8.2 (Authoring Tool)                                  |                   | follows the visual order of elements.                   |
| • 12.1.2 (Product Docs)                                    |                   |   |
| • 12.2.4 (Support Docs)                                    |                   |   |
| Revised Section 508  |                   |   |
| • 501 (Web)(Software)                                      |                   |   |
| • 504.2 (Authoring Tool)                                   |                   |   |
| 602.3 (Support Docs)                                       |                   |   |
| 1.3.3 Sensory Characteristics (Level A)                    |                   |   |
|  |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.1.3.3 (Web)  |                   |   |
| <ul> <li>10.1.3.3 (Non-web document)</li> </ul>            |                   |   |
| <ul> <li>11.1.3.3 (Open Functionality Software)</li> </ul> | Supports          | The product does not rely solely on sensory             |
| <ul> <li>11.1.3.3 (Closed Software)</li> </ul>             | Supports          | characteristics to convey information about content and |
| • 11.8.2 (Authoring Tool)                                  |                   | elements.   |
| • 12.1.2 (Product Docs)                                    |                   |   |
| • 12.2.4 (Support Docs)                                    |                   |   |
| Revised Section 508  |                   |   |
| • 501 (Web)(Software)                                      |                   |   |
| • 504.2 (Authoring Tool)                                   |                   |   |
| 602.3 (Support Docs)                                       |                   |   |
| 1.4.1 Use of Color (Level A)                               |                   |   |
| Also applies to:   | Supports          | The product conveys information without solely using    |
| EN 301 549 Criteria  |                   | color differences.                                      |
| • 9.1.4.1 (Web)  |                   |   |
| • 10.1.4.1 (Non-web document)                              |                   |   |

| Criteria   | Conformance Level        | Remarks and Explanations   |
|--|--------------------------|--|
| <ul> <li>11.1.4.1 (Open Functionality Software)</li> <li>11.1.4.1 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> <b>1.4.2 Audio Control</b> (Level A) <ul> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.1.4.2 (Web)</li> <li>10.1.4.2 (Non-web document)</li> <li>11.1.4.2 (Closed Software)</li> <li>11.1.4.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> </ul> Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>501.2.2.4 (Support Docs)</li> </ul> Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> | Supports                 | Meeting participants must choose to Join Audio upon<br>entering a meeting before meeting audio is enabled<br>(unless 'Automatically join audio by computer when<br>joining a meeting' is enabled).<br>A dismissible audio chime (that pauses in 4 second<br>intervals) is automatically played when a user receives a<br>call. However, the product does not yet provide a<br>dedicated keyboard shortcut to 'Leave Computer Audio'<br>while in-meeting.   |
| <ul> <li>2.1.1 Keyboard (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria <ul> <li>9.2.1.1 (Web)</li> <li>10.2.1.1 (Non-web document)</li> <li>11.2.1.1.1 (Open Functionality Software)</li> <li>11.2.1.1.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> </ul> </li> </ul>   | Supports with Exceptions | <ul> <li>The product provides keyboard support to most elements in the meeting interface.</li> <li>Exceptions Include: <ul> <li>In large Gallery Views when there are multiple pages of participants, users can click on the next and previous buttons to scroll through the pages. These controls do not receive keyboard focus, but instead can be activated using the Page Up / Page Down keystroke.</li> <li>Gallery View thumbnail re-ordering is not keyboard accessible. Zoom is actively researching and working on making the thumbnail re-ordering feature keyboard accessible.</li> </ul> </li> </ul> |

| Criteria  | Conformance Level | Remarks and Explanations  |
|---|-------------------|---|
| <ul> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>  |                   | <ul> <li>Drag-and-drop to re-order the Main Navigation<br/>Tabs and the Chat Compose Shortcuts List is not<br/>keyboard accessible. Zoom is working on<br/>providing keyboard accessibility to this feature.</li> <li>Dragging-and-dropping to reorder buttons in the<br/>meeting toolbar is not yet keyboard accessible.<br/>Zoom is working on building support for this via<br/>keyboard shortcut.</li> </ul>  |
| <ul> <li>2.1.2 No Keyboard Trap (Level A) <ul> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.2.1.2 (Web)</li> <li>10.2.1.2 (Non-web document)</li> <li>11.2.1.2 (Open Functionality Software)</li> <li>11.2.1.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports          | The product allows for keyboard navigation throughout<br>the application without keyboard trap.   |
| <ul> <li>2.1.4 Character Key Shortcuts (Level A 2.1 only)<br/>Also applies to:<br/>EN 301 549 Criteria</li> <li>9.2.1.4 (Web)</li> <li>10.2.1.4 (Non-web document)</li> <li>11.2.1.4.1 (Open Functionality Software)</li> <li>11.2.1.4.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul>  | Supports          | The product provides keyboard shortcuts that are only<br>active when the Zoom application is in focus. Keyboard<br>shortcut support is described in "Hot keys And Keyboard<br>for Zoom" page:<br>https://support.zoom.us/hc/enus/articles/205683899-Ho<br>tKeys-for-Zoom. The product ensures that its shortcuts<br>respect the native Windows keyboard shortcuts described<br>in the "Keyboard shortcuts in Windows" document:<br>https://support.microsoft.com/en-us/help/12445/windo<br>wskeyboard-shortcuts |
| 2.2.1 Timing Adjustable (Level A)   | Supports          | Zoom meetings time out after either 24 hours or 40 minutes depending on what plan the user is on and how  |

| Criteria   | Conformance Level | Remarks and Explanations                                   |
|--|-------------------|--|
| Also applies to:   |                   | many participants are in the meeting. For more details     |
| EN 301 549 Criteria  |                   | see:   |
| • 9.2.2.1 (Web)  |                   | https://support.zoom.us/hc/en-us/articles/202460676-Wi     |
| • 10.2.2.1 (Non-web document)                              |                   | II-My-Meeting-Time-Out The application warns users         |
| <ul> <li>11.2.2.1 (Open Functionality Software)</li> </ul> |                   | prior to timing out with a notification dialog.            |
| • 11.2.2.1 (Closed Software)                               |                   |  |
| • 11.8.2 (Authoring Tool)                                  |                   | When a meeting moderator closes a Breakout Room, the       |
| • 12.1.2 (Product Docs)                                    |                   | breakout room participants will be removed from the        |
| • 12.2.4 (Support Docs)                                    |                   | breakout room after a 60 second warning. This timeout      |
| Revised Section 508  |                   | may not be adjusted due to the nature of the of breakout   |
| • 501 (Web)(Software)                                      |                   | room feature.  |
| • 504.2 (Authoring Tool)                                   |                   |  |
| • 602.3 (Support Docs)                                     |                   |  |
| 2.2.2 Pause, Stop, Hide (Level A)                          |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.2.2.2 (Web)  |                   |  |
| <ul> <li>10.2.2.2 (Non-web document)</li> </ul>            |                   |  |
| <ul> <li>11.2.2.2 (Open Functionality Software)</li> </ul> |                   | The Participants lists auto-update when new participants   |
| • 11.2.2.2 (Closed Software)                               | Supports          | join, and the in-meeting chat updates when new chat        |
| • 11.8.2 (Authoring Tool)                                  | Supports          | messages are received. Both the participants and           |
| • 12.1.2 (Product Docs)                                    |                   | in-meeting chat panes may be hidden by the users.          |
| • 12.2.4 (Support Docs)                                    |                   | in-meeting that panes may be moden by the users.           |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)                                      |                   |  |
| • 504.2 (Authoring Tool)                                   |                   |  |
| 602.3 (Support Docs)                                       |                   |  |
| 2.3.1 Three Flashes or Below Threshold (Level A)           |                   | There are no instances of blinking of flashing that are    |
| Also applies to:   |                   | within the frequency of 2Hz and 55Hz in Zoom meeting       |
| EN 301 549 Criteria  |                   | user interfaces.   |
| • 9.2.3.1 (Web)  |                   | user miteriates.   |
| • 10.2.3.1 (Non-web document)                              | Supports          | The microphone indicator image button at left-bottom       |
| <ul> <li>11.2.3.1 (Open Functionality Software)</li> </ul> |                   | corner of main meeting window blinks when audio input      |
| <ul> <li>11.2.3.1(Closed Software)</li> </ul>              |                   | is received. However the image icon is very small (10 x 16 |
| • 11.8.2 (Authoring Tool)                                  |                   | pixels) and does not take up more than 2% of the screen.   |
| • 12.1.2 (Product Docs)                                    |                   |  |

| Criteria  | Conformance Level | Remarks and Explanations                                    |
|---|-------------------|---|
| • 12.2.4 (Support Docs)   |                   | Additionally the microphone indicator can be hidden by      |
| Revised Section 508   |                   | hiding the toolbar altogether.                              |
| • 501 (Web)(Software)   |                   |   |
| • 504.2 (Authoring Tool)  |                   | The speaker and microphone input level bar image in the     |
| • 602.3 (Support Docs)  |                   | Settings/Audio dialog blinks when user clicks on Test       |
|   |                   | Speaker or Test Mic buttons, and when microphone or         |
|   |                   | audio input is received. However the image icons are very   |
|   |                   | small (4 x 70 pixels) and do not take up more than 5% of    |
|   |                   | the screen.   |
|   |                   | The CPU and memory usage indicator bar in the               |
|   |                   | Settings/Statistics dialog blink when CPU or memory         |
|   |                   | usage changes. However the image icons are very small (5    |
|   |                   | x 70 pixels)  |
| 2.4.1 Bypass Blocks (Level A)   |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   |                   |   |
| • 9.2.4.1 (Web)   |                   |   |
| <ul> <li>10.2.4.1 (Non-web document) – Does not apply</li> </ul>  |                   |   |
| <ul> <li>11.2.4.1 (Open Functionality Software) – Does not apply</li> </ul>   |                   |   |
| <ul> <li>11.2.4.1 (Closed Software) – Does not apply</li> </ul>   | Not Applicable    | This product is not a web application.                      |
| • 11.8.2 (Authoring Tool)   |                   |   |
| • 12.1.2 (Product Docs)   |                   |   |
| • 12.2.4 (Support Docs)   |                   |   |
| Revised Section 508   |                   |   |
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul>  |                   |   |
| • 504.2 (Authoring Tool)  |                   |   |
| <ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>   |                   |   |
| 2.4.2 Page Titled (Level A)   |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   | Supports          | The product properly and programmatically titles all of its |
| • 9.2.4.2 (Web)   |                   | windows to ensure users understand where they are in        |
| • 10.2.4.2 (Non-web document)   |                   | the application.  |
| <ul> <li>11.2.4.2 (Open Functionality Software) - Does not apply</li> <li>11.2.4.2 (Cleared Software) - Does not explore</li> </ul> |                   |   |
| <ul> <li>11.2.4.2 (Closed Software) – Does not apply</li> </ul>   |                   |   |

| Criteria   | Conformance Level | Remarks and Explanations                                   |
|--|-------------------|--|
| • 11.8.2 (Authoring Tool)                                  |                   |  |
| • 12.1.2 (Product Docs)                                    |                   |  |
| • 12.2.4 (Support Docs)                                    |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software)</li> </ul>                    |                   |  |
| • 504.2 (Authoring Tool)                                   |                   |  |
| 602.3 (Support Docs)                                       |                   |  |
| 2.4.3 Focus Order (Level A)                                |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.2.4.3 (Web)  |                   |  |
| • 10.2.4.3 (Non-web document)                              |                   |  |
| • 11.2.4.3 (Open Functionality Software)                   |                   |  |
| • 11.2.4.3 (Closed Software)                               | Supports          | The product provides a focus order that is consistent with |
| • 11.8.2 (Authoring Tool)                                  |                   | the visual order of the application.                       |
| • 12.1.2 (Product Docs)                                    |                   |  |
| • 12.2.4 (Support Docs)                                    |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)                                      |                   |  |
| • 504.2 (Authoring Tool)                                   |                   |  |
| 602.3 (Support Docs)                                       |                   |  |
| 2.4.4 Link Purpose (In Context) (Level A)                  |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.2.4.4 (Web)  |                   |  |
| • 10.2.4.4 (Non-web document)                              |                   |  |
| <ul> <li>11.2.4.4 (Open Functionality Software)</li> </ul> |                   | The program includes several external links within the     |
| • 11.2.4.4 (Closed Software                                | Supports          | Settings window (i.e. links within the "Advanced Features" |
| • 11.8.2 (Authoring Tool)                                  |                   | tab). All links have clear text to allow the user to       |
| • 12.1.2 (Product Docs)                                    |                   | understand the purpose of each link.                       |
| • 12.2.4 (Support Docs)                                    |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software)</li> </ul>                    |                   |  |
| • 504.2 (Authoring Tool)                                   |                   |  |
| 602.3 (Support Docs)                                       |                   |  |

| Criteria  | Conformance Level        | Remarks and Explanations   |
|---|--------------------------|--|
| 2.5.1 Pointer Gestures (Level A 2.1 only)       |                          |  |
| Also applies to:                                |                          |  |
| EN 301 549 Criteria                             |                          |  |
| • 9.2.5.1 (Web)                                 |                          |  |
| • 10.2.5.1 (Non-web document)                   |                          |  |
| • 11.2.5.1 (Open Functionality Software)        | Not applicable           | The product does not require any multi-point gestures in order to operate content. |
| • 11.2.5.1 (Closed Software)                    |                          |  |
| • 11.8.2 (Authoring Tool)                       |                          |  |
| • 12.1.2 (Product Docs)                         |                          |  |
| • 12.2.4 (Support Docs)                         |                          |  |
| Revised Section 508 – Does not apply            |                          |  |
| 2.5.2 Pointer Cancellation (Level A 2.1 only)   |                          |  |
| Also applies to:                                |                          |  |
| EN 301 549 Criteria                             |                          |  |
| • 9.2.5.2 (Web)                                 |                          |  |
| <ul> <li>10.2.5.2 (Non-web document)</li> </ul> |                          | The product does not use down-events to execute most                               |
|   | Supports                 | functions. Down-events are only used in the Whiteboard                             |
| <ul> <li>11.2.5.2 (Closed Software)</li> </ul>  |                          | feature for annotations where it is essential.                                     |
| • 11.8.2 (Authoring Tool)                       |                          |  |
| • 12.1.2 (Product Docs)                         |                          |  |
| • 12.2.4 (Support Docs)                         |                          |  |
| Revised Section 508 – Does not apply            |                          |  |
| 2.5.3 Label in Name (Level A 2.1 only)          |                          |  |
| Also applies to:                                |                          |  |
| EN 301 549 Criteria                             |                          | The product includes some instances where the                                      |
| • 9.2.5.3 (Web)                                 |                          |  |
| • 10.2.5.3 (Non-web document)                   | Current with Eventions   | accessible name differs from the visible text label. Some                          |
| • 11.2.5.3 (Open Functionality Software)        | Supports with Exceptions | programmatic labels have been slightly tweaked to                                  |
| • 11.2.5.3 (Closed Software)                    |                          | increase understandability for screen reader users.                                |
| • 11.8.2 (Authoring Tool)                       |                          |  |
| • 12.1.2 (Product Docs)                         |                          |  |
| • 12.2.4 (Support Docs)                         |                          |  |
| Revised Section 508 – Does not apply            |                          |  |
| 2.5.4 Motion Actuation (Level A 2.1 only)       | Not applicable           | The product does not contain any functionality that is                             |
| Also applies to:                                |                          | triggered by gestures or by moving a device.                                       |

| Criteria   | Conformance Level | Remarks and Explanations                                  |
|--|-------------------|---|
| EN 301 549 Criteria  |                   |   |
| • 9.2.5.4 (Web)  |                   |   |
| • 10.2.5.4 (Non-web document)                                |                   |   |
| <ul> <li>11.2.5.4 (Open Functionality Software)</li> </ul>   |                   |   |
| • 11.2.5.4 (Closed Software                                  |                   |   |
| • 11.8.2 (Authoring Tool)                                    |                   |   |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508 – Does not apply                         |                   |   |
| 3.1.1 Language of Page (Level A)                             |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.3.1.1 (Web)  |                   |   |
| <ul> <li>10.3.1.1 (Non-web document)</li> </ul>              |                   |   |
| <ul> <li>11.3.1.1.1 (Open Functionality Software)</li> </ul> |                   |   |
| • 11.3.1.1.2 (Closed Software)                               | Not applicable    | The product is not a web application.                     |
| • 11.8.2 (Authoring Tool)                                    |                   |   |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508  |                   |   |
| • 501 (Web)(Software)  |                   |   |
| • 504.2 (Authoring Tool)                                     |                   |   |
| 602.3 (Support Docs)   |                   |   |
| 3.2.1 On Focus (Level A)                                     |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.3.2.1 (Web)  |                   |   |
| • 10.3.2.1 (Non-web document)                                |                   |   |
| • 11.3.2.1 (Open Functionality Software)                     |                   | The product does not initiate changes of context upon the |
| • 11.3.2.1 (Closed Software)                                 | Supports          | focusing of elements.                                     |
| • 11.8.2 (Authoring Tool)                                    |                   |   |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508  |                   |   |
| • 501 (Web)(Software)  |                   |   |
| • 504.2 (Authoring Tool)                                     |                   |   |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| 602.3 (Support Docs)   |                   |  |
| <ul> <li>3.2.2 On Input (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.3.2.2 (Web)</li> <li>10.3.2.2 (Non-web document)</li> <li>11.3.2.2 (Open Functionality Software)</li> <li>11.3.2.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports          | The product does not initiate changes of context upon<br>user input.   |
| <ul> <li>3.3.1 Error Identification (Level A)</li> <li>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.3.3.1 (Web)</li> <li>10.3.3.1 (Non-web document)</li> <li>11.3.3.1.1 (Open Functionality Software)</li> </ul> </li> </ul>   |                   | Zoom provides visual error messages that are also<br>programmatically announced to Screen Readers (e.g. an<br>invalid meeting ID or invalid meeting password).<br>In some other cases, the product does not use form fields<br>with automatic error detection and error messages.<br>Instead, buttons to proceed are disabled until the user<br>provides a valid input (e.g. incomplete meeting ID). |
| 3.3.2 Labels or Instructions (Level A)<br>Also applies to:<br>EN 301 549 Criteria  | Supports          | The product uses visible input labels.   |

| Criteria   | Conformance Level | Remarks and Explanations                                   |
|--|-------------------|--|
| • 11.3.3.2 (Closed Software)                                 |                   |  |
| • 11.8.2 (Authoring Tool)                                    |                   |  |
| • 12.1.2 (Product Docs)                                      |                   |  |
| • 12.2.4 (Support Docs)                                      |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)                                     |                   |  |
| • 602.3 (Support Docs)                                       |                   |  |
| 4.1.1 Parsing (Level A)                                      |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.4.1.1 (Web)  |                   |  |
| • 10.4.1.1 (Non-web document)                                |                   |  |
| <ul> <li>11.4.1.1.1 (Open Functionality Software)</li> </ul> |                   |  |
| • 11.4.1.1.2 (Closed Software)                               |                   |  |
| • 11.8.2 (Authoring Tool)                                    | Not applicable    | This product is not implemented using markup languages.    |
| • 12.1.2 (Product Docs)                                      |                   |  |
| • 12.2.4 (Support Docs)                                      |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)                                     |                   |  |
| • 602.3 (Support Docs)                                       |                   |  |
| 4.1.2 Name, Role, Value (Level A)                            |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.4.1.2 (Web)  |                   |  |
| <ul> <li>10.4.1.2 (Non-web document)</li> </ul>              |                   |  |
| <ul> <li>11.4.1.2.1 (Open Functionality Software)</li> </ul> | Supports          | Controls in the product provide the necessary role, state, |
| <ul> <li>11.4.1.2.2 (Closed Software)</li> </ul>             |                   | property, and value information to assistive technologies. |
| <ul> <li>11.8.2 (Authoring Tool)</li> </ul>                  |                   |  |
| <ul> <li>12.1.2 (Product Docs)</li> </ul>                    |                   |  |
| • 12.2.4 (Support Docs)                                      |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)                                     |                   |  |

| Criteria             | Conformance Level | Remarks and Explanations |
|----------------------|-------------------|--------------------------|
| 602.3 (Support Docs) |                   |                          |

### Table 2: Success Criteria, Level AA

| Criteria   | Conformance Level        | Remarks and Explanations   |
|--|--------------------------|--|
| <ul> <li>1.2.4 Captions (Live) (Level AA)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.2.4 (Web)</li> <li>10.1.2.4 (Non-web document)</li> <li>11.1.2.4 (Open Functionality Software)</li> <li>11.1.2.4 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports                 | The product supports closed captioning for its meetings.<br>Meeting hosts can assign a dedicated participant to type<br>closed captioning, use a 3 <sup>rd</sup> party closed captioning<br>provider, or use automated captioning.   |
| <ul> <li>1.2.5 Audio Description (Prerecorded) (Level AA)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.1.2.5 (Web)</li> <li>10.1.2.5 (Non-web document)</li> </ul>  | Supports with Exceptions | Meeting participants may share video content with audio<br>descriptions included into the main audio track. However,<br>Zoom does not provide the ability for participants to<br>select a separate audio track while viewing shared video<br>content.<br>The product does not provide a way to include alternate<br>audio descriptions tracks into meeting recordings. |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| • 602.3 (Support Docs)                                     |                   |  |
| 1.3.4 Orientation (Level AA 2.1 only)                      |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.1.3.4 (Web)  |                   |  |
| • 10.1.3.4 (Non-web document)                              |                   | The product does not restrict its view to a single display                 |
| <ul> <li>11.1.3.4 (Open Functionality Software)</li> </ul> | Supports          | The product does not restrict its view to a single display<br>orientation. |
| • 11.1.3.4 (Closed Software)                               |                   | onentation.  |
| • 11.8.2 (Authoring Tool)                                  |                   |  |
| • 12.1.2 (Product Docs)                                    |                   |  |
| • 12.2.4 (Support Docs)                                    |                   |  |
| Revised Section 508 – Does not apply                       |                   |  |
| 1.3.5 Identify Input Purpose (Level AA 2.1 only)           |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.1.3.5 (Web)  |                   |  |
| • 10.1.3.4 (Non-web document)                              |                   |  |
| <ul> <li>11.1.3.5 (Open Functionality Software)</li> </ul> | Not applicable    | The product is not implemented using markup languages.                     |
| • 11.1.3.5 (Closed Software)                               |                   |  |
| • 11.8.2 (Authoring Tool)                                  |                   |  |
| • 12.1.2 (Product Docs)                                    |                   |  |
| • 12.2.4 (Support Docs)                                    |                   |  |
| Revised Section 508 – Does not apply                       |                   |  |
| <u>1.4.3 Contrast (Minimum)</u> (Level AA)                 |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.1.4.3 (Web)  |                   |  |
| <ul> <li>10.1.4.3 (Non-web document)</li> </ul>            |                   |  |
| <ul> <li>11.1.4.3 (Open Functionality Software)</li> </ul> |                   | The product follows the minimal color contrast ratio for                   |
| <ul> <li>11.1.4.3 (Closed Software)</li> </ul>             | Supports          | text over background.  |
| • 11.8.2 (Authoring Tool)                                  |                   |  |
| • 12.1.2 (Product Docs)                                    |                   |  |
| • 12.2.4 (Support Docs)                                    |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)                                      |                   |  |
| • 504.2 (Authoring Tool)                                   |                   |  |

| Criteria  | Conformance Level | Remarks and Explanations                                     |
|---|-------------------|--|
| 602.3 (Support Docs)  |                   |  |
| 1.4.4 Resize text (Level AA)                                  |                   |  |
| Also applies to:  |                   |  |
| EN 301 549 Criteria   |                   |  |
| • 9.1.4.4 (Web)   |                   |  |
| • 10.1.4.4 (Non-web document)                                 |                   |  |
| <ul> <li>11.1.4.4.1 (Open Functionality Software)</li> </ul>  |                   |  |
| <ul> <li>11.1.4.4.2 (Closed Software)</li> </ul>              | Supports          | The product currently inherits the text resizing options set |
| • 11.8.2 (Authoring Tool)                                     | Supports          | through the operating system.                                |
| • 12.1.2 (Product Docs)                                       |                   |  |
| • 12.2.4 (Support Docs)                                       |                   |  |
| Revised Section 508   |                   |  |
| • 501 (Web)(Software)   |                   |  |
| • 504.2 (Authoring Tool)                                      |                   |  |
| • 602.3 (Support Docs)  |                   |  |
| 1.4.5 Images of Text (Level AA)                               |                   |  |
| Also applies to:  |                   |  |
| EN 301 549 Criteria   |                   |  |
| • 9.1.4.5 (Web)   | ISUNNORTS         | The product uses text rather than images of text to          |
| <ul> <li>10.1.4.5 (Non-web document)</li> </ul>               |                   |  |
| <ul> <li>11.1.4.5.1 (Open Functionality Software)</li> </ul>  |                   |  |
| <ul> <li>11.1.4.5.2 (Closed Software)</li> </ul>              |                   |  |
| • 11.8.2 (Authoring Tool)                                     |                   | present information.   |
| • 12.1.2 (Product Docs)                                       |                   |  |
| • 12.2.4 (Support Docs)                                       |                   |  |
| Revised Section 508   |                   |  |
| • 501 (Web)(Software)   |                   |  |
| • 504.2 (Authoring Tool)                                      |                   |  |
| 602.3 (Support Docs)  |                   |  |
| 1.4.10 Reflow (Level AA 2.1 only)                             |                   |  |
| Also applies to:  |                   |  |
| EN 301 549 Criteria   |                   | The product does not require scrolling in two dimensions     |
| • 9.1.4.10 (Web)  | Supports          | to present content without loss of information.              |
| • 10.1.4.10 (Non-web document)                                |                   |  |
| <ul> <li>11.1.4.10.1 (Open Functionality Software)</li> </ul> |                   |  |
| • 11.1.4.10.2 (Closed Software)                               |                   |  |

| Criteria  | Conformance Level | Remarks and Explanations                                  |
|---|-------------------|---|
| • 11.8.2 (Authoring Tool)                                   |                   |   |
| • 12.1.2 (Product Docs)                                     |                   |   |
| • 12.2.4 (Support Docs)                                     |                   |   |
| Revised Section 508 – Does not apply                        |                   |   |
| 1.4.11 Non-text Contrast (Level AA 2.1 only)                |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   |                   |   |
| • 9.1.4.11 (Web)  |                   |   |
| <ul> <li>10.1.4.11 (Non-web document)</li> </ul>            |                   | The product UI follows the 3:1 minimal contrast ratio for |
| <ul> <li>11.1.4.11 (Open Functionality Software)</li> </ul> | Supports          | the visual presentation UI components against adjacent    |
| • 11.1.4.11 (Closed Software)                               |                   | colors.   |
| • 11.8.2 (Authoring Tool)                                   |                   |   |
| • 12.1.2 (Product Docs)                                     |                   |   |
| • 12.2.4 (Support Docs)                                     |                   |   |
| Revised Section 508 – Does not apply                        |                   |   |
| 1.4.12 Text Spacing (Level AA 2.1 only)                     |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   |                   |   |
| • 9.1.4.12 (Web)  |                   |   |
| <ul> <li>10.1.4.12 (Non-web document)</li> </ul>            |                   |   |
| <ul> <li>11.1.4.12 (Open Functionality Software)</li> </ul> | Not applicable    | The product is not implemented using markup languages.    |
| • 11.1.4.12 (Closed Software)                               |                   |   |
| • 11.8.2 (Authoring Tool)                                   |                   |   |
| • 12.1.2 (Product Docs)                                     |                   |   |
| • 12.2.4 (Support Docs)                                     |                   |   |
| Revised Section 508 – Does not apply                        |                   |   |
| 1.4.13 Content on Hover or Focus (Level AA 2.1 only)        |                   |   |
|   |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   |                   |   |
| • 9.1.4.13 (Web)  | Course and a      | Content shown on hover are persistent, dismissible, and   |
| • 10.1.4.13 (Non-web document)                              | Supports          | remains visible when hovered over.                        |
| <ul> <li>11.1.4.13 (Open Functionality Software)</li> </ul> |                   |   |
| • 11.1.4.13 (Closed Software)                               |                   |   |
| • 11.8.2 (Authoring Tool)                                   |                   |   |
| • 12.1.2 (Product Docs)                                     |                   |   |

| Criteria   | Conformance Level | Remarks and Explanations                             |
|--|-------------------|--|
| • 12.2.4 (Support Docs)  | <u> </u>          |  |
| Revised Section 508 – Does not apply   |                   |  |
| 2.4.5 Multiple Ways (Level AA)   |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.2.4.5 (Web)  |                   |  |
| <ul> <li>10.2.4.5 (Non-web document) – Does not apply</li> </ul>             |                   |  |
| <ul> <li>11.2.4.5 (Open Functionality Software) – Does not apply</li> </ul>  |                   |  |
| <ul> <li>11.2.4.5 (Closed Software) – Does not apply</li> </ul>              | Notapplicable     | The product is not a web application                 |
| • 11.8.2 (Authoring Tool)  | Not applicable    | The product is not a web application                 |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul> |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| <ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>    |                   |  |
| 2.4.6 Headings and Labels (Level AA)   |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.2.4.6 (Web)  |                   |  |
| • 10.2.4.6 (Non-web document)  |                   |  |
| <ul> <li>11.2.4.6 (Open Functionality Software)</li> </ul>                   |                   |  |
| • 11.2.4.6 (Closed Software)   | Supports          | The product provides descriptive headings and labels |
| • 11.8.2 (Authoring Tool)  |                   | throughout the application.                          |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| • 602.3 (Support Docs)   |                   |  |
| 2.4.7 Focus Visible (Level AA)   |                   |  |
| Also applies to:   |                   | The product provides a visible focus indicator when  |
| EN 301 549 Criteria  | Supports          | elements receive keyboard focus.                     |
| • 9.2.4.7 (Web)  | leappoints        |  |
| • 10.2.4.7 (Non-web document)  |                   |  |
| 11.2.4.7 (Open Functionality Software)                                       |                   |  |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| • 11.2.4.7 (Closed Software)   |                   |  |
| • 11.8.2 (Authoring Tool)  |                   |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| • 602.3 (Support Docs)   |                   |  |
| 3.1.2 Language of Parts (Level AA)   |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.3.1.2 (Web)  |                   |  |
| • 10.3.1.2 (Non-web document)  |                   |  |
| <ul> <li>11.3.1.2 (Open Functionality Software) – Does not apply</li> </ul>  |                   |  |
| <ul> <li>11.3.1.2 (Closed Software) – Does not apply</li> </ul>              | Cure e ente       | The product does not provide content written in multiple<br>languages at once. |
| • 11.8.2 (Authoring Tool)  | Supports          |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| • 602.3 (Support Docs)   |                   |  |
| 3.2.3 Consistent Navigation (Level AA)                                       |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.3.2.3 (Web)  |                   |  |
| <ul> <li>10.3.2.3 (Non-web document) – Does not apply</li> </ul>             |                   |  |
| <ul> <li>11.3.2.3 (Open Functionality Software) – Does not apply</li> </ul>  |                   |  |
| <ul> <li>11.3.2.3 (Closed Software) – Does not apply</li> </ul>              | Not applicable    | This product is not a web application  |
| • 11.8.2 (Authoring Tool)  |                   | This product is not a web application.   |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul> |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| <ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>    |                   |  |

| Criteria   | Conformance Level        | Remarks and Explanations   |  |
|--|--------------------------|--|--|
| 3.2.4 Consistent Identification (Level AA)                                   |                          |  |  |
| Also applies to:   |                          |  |  |
| EN 301 549 Criteria  |                          |  |  |
| • 9.3.2.4 (Web)  |                          |  |  |
| <ul> <li>10.3.2.4 (Non-web document) – Does not apply</li> </ul>             |                          |  |  |
| <ul> <li>11.3.2.4 (Open Functionality Software) – Does not apply</li> </ul>  |                          |  |  |
| <ul> <li>11.3.2.4 (Closed Software) – Does not apply</li> </ul>              | Notapplicable            | This product is not a web application  |  |
| • 11.8.2 (Authoring Tool)  | Not applicable           | This product is not a web application.   |  |
| • 12.1.2 (Product Docs)  |                          |  |  |
| • 12.2.4 (Support Docs)  |                          |  |  |
| Revised Section 508  |                          |  |  |
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul> |                          |  |  |
| • 504.2 (Authoring Tool)   |                          |  |  |
| <ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>    |                          |  |  |
| 3.3.3 Error Suggestion (Level AA)  |                          |  |  |
|  |                          |  |  |
| Also applies to:   |                          | Zoom provides visual error messages that are also  |  |
| EN 301 549 Criteria  |                          |  |  |
| • 9.3.3.3 (Web)  |                          |  |  |
| • 10.3.3.3 (Non-web document)  |                          | programmatically announced to Screen Readers (e.g. an  |  |
| <ul> <li>11.3.3.3 (Open Functionality Software)</li> </ul>                   |                          | invalid meeting ID or invalid meeting password).   |  |
| • 11.3.3.3 (Closed Software)   | Supports with Exceptions | In some other cases, the product does not use form fields with automatic error detection and error messages. |  |
| • 11.8.2 (Authoring Tool)  |                          |  |  |
| • 12.1.2 (Product Docs)  |                          |  |  |
| • 12.2.4 (Support Docs)  |                          | Instead, buttons to proceed are disabled until the user  |  |
| Revised Section 508  |                          | provides a valid input (e.g. incomplete meeting ID).   |  |
| • 501 (Web)(Software)  |                          |  |  |
| • 504.2 (Authoring Tool)   |                          |  |  |
| 602.3 (Support Docs)   |                          |  |  |
| 3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)                   |                          |  |  |
| Also applies to:   |                          | The product does not cause legal commitments or financial transactions for the user.                         |  |
| EN 301 549 Criteria  |                          |  |  |
| • 9.3.3.4 (Web)  | Not applicable           |  |  |
| • 10.3.3.4 (Non-web document)  |                          |  |  |
| • 11.3.3.4 (Open Functionality Software)                                     |                          |  |  |
| • 11.3.3.4 (Closed Software)   |                          |  |  |

| Criteria  | Conformance Level | Remarks and Explanations                               |
|---|-------------------|--|
| • 11.8.2 (Authoring Tool)   |                   |  |
| • 12.1.2 (Product Docs)   |                   |  |
| • 12.2.4 (Support Docs)   |                   |  |
| Revised Section 508   |                   |  |
| • 501 (Web)(Software)   |                   |  |
| • 504.2 (Authoring Tool)  |                   |  |
| 602.3 (Support Docs)  |                   |  |
| 4.1.3 Status Messages (Level AA 2.1 only)                                   |                   |  |
| Also applies to:  |                   |  |
| EN 301 549 Criteria   |                   |  |
| • 9.4.1.3 (Web)   |                   |  |
| <ul> <li>10.4.1.3 (Non-web document) – Does not apply</li> </ul>            |                   |  |
| <ul> <li>11.4.1.3 (Open Functionality Software) – Does not apply</li> </ul> | Not applicable    | The product is not implemented using markup languages. |
| <ul> <li>11.4.1.3 (Closed Software) – Does not apply</li> </ul>             |                   |  |
| • 11.8.2 (Authoring Tool)   |                   |  |
| • 12.1.2 (Product Docs)   |                   |  |
| • 12.2.4 (Support Docs)   |                   |  |
| Revised Section 508 – Does not apply  |                   |  |

## **Revised Section 508 Report**

Notes:

#### **Chapter 3: Functional Performance Criteria (FPC)**

| Criteria             | Conformance Level        | Remarks and Explanations  |
|----------------------|--------------------------|---|
| 302.1 Without Vision | Supports with Exceptions | The products provides function that can be used by users without vision. The majority of the features and content in the product is |
|                      |                          | keyboard and screen reader accessible. Exceptions include:  |

| Criteria  | Conformance Level                 | Remarks and Explanations   |
|---|-----------------------------------|--|
|   |                                   | <ul> <li>There are several instances where features can only be</li> </ul>   |
|   |                                   | accessed with a mouse. (see 2.1.1 Keyboard)  |
| 302.2 With Limited Vision   | Supports                          | The product is accessible to users with low vision.  |
| 302.3 Without Perception of Color                                 | Supports                          | The product can be used without the perception of color.   |
| 302.4 Without Hearing   | Supports                          | The product can be used without the use of hearing by supporting<br>live closed captioning, and post-meeting transcripts(see 1.2.4<br>Captions)  |
|   |                                   | The product allows recorded meetings to be fully captioned (see 1.2.2<br>Captions (Prerecorded))   |
| 302.5 With Limited Hearing  | Supports                          | Software: The product can be used without the use of hearing by<br>supporting live closed captioning, and post-meeting transcripts(see<br>1.2.4 Captions)<br>Authored Content (Recording): The product allows recorded meetings  |
|   |                                   | to be fully captioned (see 1.2.2 Captions Prerecorded)   |
| 302.6 Without Speech<br>302.7 With Limited Manipulation           | Supports Supports with Exceptions | <ul> <li>The product can be fully operated without the use of speech.</li> <li>The product provides keyboard-accessible functions to ensure that the product is usable with limited manipulation.</li> <li>Exceptions include         <ul> <li>The product provides several features that are currently only accessible with a mouse (See 2.1.1 Keyboard)</li> </ul> </li> </ul> |
| 302.8 With Limited Reach and Strength                             | Supports                          | The product is fully functional with limited reach and strength.   |
| 302.9 With Limited Language, Cognitive,<br>and Learning Abilities | Supports with Exception           | <ul> <li>The product is functional for users with limited language, cognitive, and learning abilities. Exceptions include:</li> <li>A few features and dialogs are by design timing restricted (2.2.1 Timing Adjustable)</li> <li>Some input fields by design do not use error messages and error suggestions (3.3.3 Error Suggestions)</li> </ul>                               |

### **Chapter 4: Hardware**

Notes: Not Applicable

### **Chapter 5: Software**

| Criteria  | Conformance Level                   | Remarks and Explanations  |
|---|-------------------------------------|---|
| 501.1 Scope – Incorporation of WCAG 2.0 AA      | See WCAG 2.x section                | See information in WCAG section   |
| 502 Interoperability with Assistive Technology  | Heading cell – no response required | Heading cell – no response required   |
| 502.2.1 User Control of Accessibility Features  | Not applicable                      | The product is not platform software  |
|   |                                     | Application does not disrupt or disable Windows operating system              |
| 502.2.2 No Disruption of Accessibility Features | Supports                            | accessibility features such as narrator, magnifier, filter keys, toggle keys, |
|   |                                     | sticky keys, text resizing, and the on-screen keyboard.                       |
| 502.3 Accessibility Services                    | Heading cell – no response required | Heading cell – no response required   |
| 502.3.1 Object Information                      | Supports                            | Controls in the product provide the necessary role, state, property, and      |
|   |                                     | value information to assistive technologies.                                  |
| 502.3.2 Modification of Object Information      | Supports                            | The product provides assistive technologies with the ability to modify        |
|   |                                     | states and properties of all applicable objects.                              |
|   |                                     | Most of the product does not use tables to represent information. A table     |
|   |                                     | is used to display keyboard shortcuts. While the column headers are not       |
| 502.3.3 Row, Column, and Headers                | Supports with Exceptions            | programmatically determined, the table only has 3 columns (Shortcut           |
|   |                                     | description, shortcut keystroke, global shortcut checkbox), and each cell     |
|   |                                     | provides enough context and information to understand the table.              |
| 502.3.4 Values                                  | Supports                            | All values can be programmatically determined by assistive technologies       |
| 502.3.5 Modification of Values                  | Supports                            | The products allows assistive technologies to modify values of all            |
|   |                                     | applicable objects.   |
| 502.3.6 Label Relationships                     | Supports                            | All controls are programmatically associated with their respective labels.    |
| 502.3.7 Hierarchical Relationships              | Supports                            | The product exposes all parent-child relationship programmatically to         |
|   |                                     | assistive technologies.   |
| 502.3.8 Text                                    | Supports                            | The product ensures that all text can be programmatically determined by       |
|   | Supports                            | assistive technologies.   |
| 502.3.9 Modification of Text                    | Supports                            | The product allows assistive technologies to modify all applicable texts.     |
| 502.3.10 List of Actions                        | Supports                            | The product ensures that most controls programmatically expose its list       |
|   | Supports                            | of information to assistive technologies.                                     |
| 502.3.11 Actions on Objects                     | Supports with Exceptions            | The product programmatically exposes the available actions to assistive       |
|   |                                     | technologies. See Section 502.3.1 Object Information for exceptions.          |
| 502.3.12 Focus Cursor                           | Supports                            | The product uses visible focus indicators throughout the application to       |
|   | Supports                            | indicate where the keyboard focus is at all times.                            |

| Criteria  | Conformance Level                   | Remarks and Explanations  |
|---|-------------------------------------|---|
| 502.3.13 Modification of Focus Cursor   | Supports with Exceptions            | <ul> <li>The product allows assistive technologies to control the focus and selection cursor on all controls. Exceptions include: <ul> <li>A few elements are not accessible with keyboard-only (see 2.1.1 Keyboard)</li> <li>Text in the chat history list is selectable via keyboard. However, users are not afforded the ability of granular selection of text.</li> </ul> </li> </ul> |
| 502.3.14 Event Notification   | Supports                            | The product makes notification information available to assistive technology users.   |
| 502.4 Platform Accessibility Features   | Not applicable                      | This product is not platform software.  |
| 503 Applications  | Heading cell – no response required | Heading cell – no response required   |
| 503.2 User Preferences  | Supports                            | The product supports inheriting the system display and contrast settings.   |
| 503.3 Alternative User Interfaces   | Not applicable                      | The product does not provide an alternate user interface that functions as an assistive technology.   |
| 503.4 User Controls for Captions and Audio<br>Description                           | Heading cell – no response required | Heading cell – no response required   |
| 503.4.1 Caption Controls  | Supports                            | The product provides controls for live captioning.  |
| 503.4.2 Audio Description Controls  | Not applicable                      | The Zoom meeting client hosts live meetings, and not pre-recorded video<br>with synchronized video.<br>If the host wishes to provide a separate audio track with an interpreter<br>providing live audio description, they can use Zoom's Language<br>Interpretation feature to set up an alternate audio description channel.   |
| 504 Authoring Tools   | Heading cell – no response required | Heading cell – no response required   |
| 504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")   | See <u>WCAG 2.x</u> section         | See information in WCAG section   |
| 504.2.1 Preservation of Information Provided for Accessibility in Format Conversion | Not applicable                      | The product does not provide authoring tools to convert content from one format to another.   |
| 504.2.2 PDF Export  | Not applicable                      | This product does not export to PDF.  |
| 504.3 Prompts   | Not applicable                      | The product is not an authoring tool  |
| 504.4 Templates   | Not applicable                      | The product does not provide templates for content creation.  |

### **Chapter 6: Support Documentation and Services**

Notes: [SEPARATE TODO FOR HELP DOCUMENTATION]

| Criteria   | Conformance Level                   | Remarks and Explanations   |
|--|-------------------------------------|--|
| 601.1 Scope  | Heading cell – no response required | Heading cell – no response required  |
| 602 Support Documentation  | Heading cell – no response required | Heading cell – no response required  |
| 602.2 Accessibility and Compatibility Features                   | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 602.3 Electronic Support Documentation                           | See <u>WCAG 2.x</u> section         | See information in WCAG section  |
| 602.4 Alternate Formats for Non-Electronic Support Documentation | Not applicable                      | Support documentation is provided in<br>electronic format.   |
| 603 Support Services   | Heading cell – no response required | Heading cell – no response required  |
| 603.2 Information on Accessibility and Compatibility Features    | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 603.3 Accommodation of Communication Needs                       | Support                             | Zoom support services accommodates the<br>diverse needs of individuals with<br>disabilities.   |

# EN 301 549 Report

Notes:

### Chapter 4: <u>4.2 Functional Performance Statements</u> (FPS)

| Criteria  | Conformance Level        | Remarks and Explanations  |
|---|--------------------------|---|
| 4.2.1 Usage without vision                        | Supports with Exceptions | <ul> <li>The products provides function that can be used by users without vision.</li> <li>The majority of the features and content in the product is keyboard and screen reader accessible. Exceptions include: <ul> <li>There are a few instances where features can only be accessed with a mouse. (see 2.1.1 Keyboard)</li> </ul> </li> </ul> |
| 4.2.2 Usage with limited vision                   | Supports                 | The product provides many functions that may not be accessible to users with low vision.  |
| 4.2.3 Usage without perception of colour          | Supports                 | The product can be used without the perception of color.  |
| 4.2.4 Usage without hearing                       | Supports                 | The product can be used without the use of hearing by supporting live<br>closed captioning, and post-meeting transcripts(see 1.2.4 Captions)<br>The product allows recorded meetings to be fully captioned (see 1.2.2<br>Captions Prerecorded)  |
| 4.2.5 Usage with limited hearing                  | Supports                 | The product can be used without the use of hearing by supporting live<br>closed captioning, and post-meeting transcripts(see 1.2.4 Captions)<br>The product allows recorded meetings to be fully captioned (see 1.2.2<br>Captions Prerecorded)  |
| 4.2.6 Usage without vocal capability              | Supports                 | The product can be fully operated without the use of speech.  |
| 4.2.7 Usage with limited manipulation or strength | Supports                 | The product is fully functional with limited strength.  |
| 4.2.8 Usage with limited reach                    | Supports                 | The product is fully functional with limited reach.   |
| 4.2.9 Minimize photosensitive seizure triggers    | Supports                 | The product does not contain flashing content that might trigger seizures.  |
| 4.2.10 Usage with limited cognition               | Supports with Exceptions | <ul> <li>The product is functional for users with limited language, cognitive, and learning abilities. Exceptions include:</li> <li>A few features and dialogs are by design timing restricted (2.2.1 Timing Adjustable)</li> </ul>   |

| Criteria       | Conformance Level | Remarks and Explanations  |
|----------------|-------------------|---|
|                |                   | <ul> <li>Some input fields by design do not use error messages and error<br/>suggestions (2.2.2.2 Error Suggestions)</li> </ul> |
|                |                   | suggestions (3.3.3 Error Suggestions)   |
| 4.2.11 Privacy | Supports          | The product's accessibility components maintains the users' privacy.  |

### Chapter <u>5: Generic Requirements</u>

| Criteria  | Conformance Level                   | Remarks and Explanations               |
|---|-------------------------------------|--|
| 5.1 Closed functionality                              | [Not Applicable]                    | Heading cell – no response required    |
| 5.1.2 General   | Heading cell – no response required | Heading cell – no response required    |
| 5.1.2.1 Closed functionality                          | See 5.2 through 13                  | See information in 5.2 through 13      |
| 5.1.2.2 Assistive technology                          | See 5.1.3 through 5.1.6             | See information in 5.1.3 through 5.1.6 |
| 5.1.3 Non-visual access                               | Heading cell – no response required | Heading cell – no response required    |
| 5.1.3.1 General                                       | Not applicable                      | The product is not closed software     |
| 5.1.3.2 Auditory output delivery including speech     | Not applicable                      | The product is not closed software     |
| 5.1.3.3 Auditory output correlation                   | Not applicable                      | The product is not closed software     |
| 5.1.3.4 Speech output user control                    | Not applicable                      | The product is not closed software     |
| 5.1.3.5 Speech output automatic interruption          | Not applicable                      | The product is not closed software     |
| 5.1.3.6 Speech output for non-text content            | Not applicable                      | The product is not closed software     |
| 5.1.3.7 Speech output for video information           | Not applicable                      | The product is not closed software     |
| 5.1.3.8 Masked entry                                  | Not applicable                      | The product is not closed software     |
| 5.1.3.9 Private access to personal data               | Not applicable                      | The product is not closed software     |
| 5.1.3.10 Non-interfering audio output                 | Not applicable                      | The product is not closed software     |
| 5.1.3.11 Private listening                            | Not applicable                      | The product is not closed software     |
| 5.1.3.12 Speaker volume                               | Not applicable                      | The product is not closed software     |
| 5.1.3.13 Volume reset                                 | Not applicable                      | The product is not closed software     |
| 5.1.3.14 Spoken languages                             | Not applicable                      | The product is not closed software     |
| 5.1.3.15 Non-visual error identification              | Not applicable                      | The product is not closed software     |
| 5.1.3.16 Receipts, tickets, and transactional outputs | Not applicable                      | The product is not closed software     |
| 5.1.4 Functionality closed to text enlargement        | Not applicable                      | The product is not closed software     |
| 5.1.5 Visual output for auditory information          | Not applicable                      | The product is not closed software     |

| Criteria  | Conformance Level                   | Remarks and Explanations  |
|---|-------------------------------------|---|
| 5.1.6 Operation without keyboard interface                      | Heading cell – no response required | Heading cell – no response required   |
| 5.1.6.1 Closed functionality                                    | See 5.1.3.1 through 5.1.3.16        | See information in 5.1.3.1 through 5.1.3.16   |
| 5.1.6.2 Input focus   | Not applicable                      | The product is not closed software  |
| 5.2 Activation of accessibility features                        | Not applicable                      | The product is not closed software  |
| 5.3 Biometrics  | Not applicable                      | The product does not use biometrics   |
| 5.4 Preservation of accessibility information during conversion | Not applicable                      | The product does not provide authoring<br>tools to convert content from one format to<br>another. |
| 5.5 Operable parts  | Heading cell – no response required | Heading cell – no response required   |
| 5.5.1 Means of operation  | Not applicable                      | The product is not hardware   |
| 5.5.2 Operable parts discernibility                             | Not applicable                      | The product is not hardware   |
| 5.6 Locking or toggle controls                                  | Heading cell – no response required | Heading cell – no response required   |
| 5.6.1 Tactile or auditory status                                | Not applicable                      | The product is not hardware   |
| 5.6.2 Visual status   | Not applicable                      | The product is not hardware   |
| 5.7 Key repeat  | Not applicable                      | The product is not hardware   |
| 5.8 Double-strike key acceptance                                | Not applicable                      | The product is not hardware   |
| 5.9 Simultaneous user actions                                   | Not applicable                      | The product is not hardware   |

### Chapter <u>6: ICT with Two-Way Voice Communication</u>

| Criteria                               | Conformance Level                   | Remarks and Explanations   |
|--|-------------------------------------|--|
| 6.1 Audio bandwidth for speech         |                                     | The product can encode and decode audio<br>with a frequency range that ensures clear<br>audio quality. |
| 6.2 Real-time text (RTT) functionality | Heading cell – no response required | Heading cell – no response required  |
| 6.2.1.1 RTT communication              |                                     | A TTY adapter can be used with a Zoom<br>Appliance Phone to transmit TTY signals.                      |

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
|  |                   | Zoom Phone platform does not support transmitting RTT signals.  |
| 6.2.1.2 Concurrent voice and text                                | Does not Support  | A TTY adapter can be used with a Zoom<br>Appliance Phone to transmit TTY signals.<br>Zoom Phone platform does not support<br>transmitting RTT signals.  |
| 6.2.2.1 Visually distinguishable display                         | Does not Support  | A TTY adapter can be used with a Zoom<br>Appliance Phone to transmit TTY signals.<br>Zoom Phone platform does not support<br>transmitting RTT signals.  |
| 6.2.2.2 Programmatically determinable send and receive direction | Does not Support  | A TTY adapter can be used with a Zoom<br>Appliance Phone to transmit TTY signals.<br>Zoom Phone platform does not support<br>transmitting RTT signals.  |
| 6.2.3 Interoperability   | Does not Support  | A TTY adapter can be used with a Zoom<br>Appliance Phone to transmit TTY signals.<br>Zoom Phone platform does not support<br>transmitting RTT signals.  |
| 6.2.4 Real-time text responsiveness                              | Does not Support  | A TTY adapter can be used with a Zoom<br>Appliance Phone to transmit TTY signals.<br>Zoom Phone platform does not support<br>transmitting RTT signals.  |
| 6.3 Caller ID  | Supports          | Zoom Phone softphone in the application<br>supports displaying the caller ID for<br>incoming and outgoing calls. For users who<br>cannot see the display, the caller ID will be<br>announced. |

| Criteria   | Conformance Level                   | Remarks and Explanations  |
|--|-------------------------------------|---|
| 6.4 Alternatives to voice-based services                 | Supports                            | Zoom Phone softphone in the application<br>supports voicemails. Received voicemails<br>may be accessed through the Zoom<br>application. |
| 6.5 Video communication                                  | Heading cell – no response required | Heading cell – no response required   |
| 6.5.1 General (informative)                              | Heading cell – no response required | Heading cell – no response required   |
| 6.5.2 Resolution   | Supports                            | The product supports at least CIF resolution.   |
| 6.5.3 Frame rate   | Supports                            | The product supports a frame rate of at least 12 frames per second.   |
| 6.5.4 Synchronization between audio and video            | Supports                            | The product ensures that audio and video<br>latency fall at least below 100 ms.   |
| 6.6 Alternatives to video-based services (advisory only) | Heading cell – no response required | Heading cell – no response required   |

### Chapter <u>7: ICT with Video Capabilities</u>

| Criteria                          | Conformance Level                   | Remarks and Explanations   |
|-----------------------------------|-------------------------------------|--|
| 7.1 Caption processing technology | Heading cell – no response required | Heading cell – no response required  |
| 7.1.1 Captioning playback         |                                     | The product provides the ability to display closed captions.               |
| 7.1.2 Captioning synchronization  |                                     | The products supports the synchronization of captions with the live media. |
| 7.1.3 Preservation of captioning  |                                     | The product is not a media player nor does it contain embedded players.    |
| 7.2.1 Audio description playback  |                                     | The product is not a media player nor does it contain embedded players.    |

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
| 7.2.2 Audio description synchronization              | Not applicable    | The product is not a media player nor does it contain embedded players. |
| 7.2.3 Preservation of audio description              | Not applicable    | The product is not a media player nor does it contain embedded players. |
| 7.3 User controls for captions and audio description | Not applicable    | The product is not a media player nor does it contain embedded players. |

#### Chapter <u>8: Hardware</u>

Notes: Not applicable

#### Chapter <u>9: Web</u>

Notes: (See WCAG section)

#### Chapter 10: Non-web Documents

Notes:

| Criteria                      | Conformance Level                   | Remarks and Explanations                  |
|-------------------------------|-------------------------------------|---|
| 10.0 General                  | Heading cell – no response required | Heading cell – no response required       |
| 10.1.1.1 through 10.4.1.3     | See <u>WCAG 2.x</u> section         | See information in WCAG section           |
| 10.5 Caption positioning      | Supports                            | Captions can be repositioned by the user. |
| 10.6 Audio description timing | Not applicable                      | The product does not contain synchronized |
|                               |                                     | media with audio description              |

#### Chapter 11: Software

| Criteria     | Conformance Level          | Remarks and Explanations            |
|--------------|----------------------------|-------------------------------------|
| 11.0 General | Heading cell – no response | Heading cell – no response required |
|              | required                   |                                     |

| Criteria  | Conformance Level                      | Remarks and Explanations   |
|---|--|--|
| 11.1.1.1 through 11.4.1.3   | See <u>WCAG 2.x</u> section            | See information in WCAG section  |
|   | Heading cell – no response<br>required | Heading cell – no response required  |
|   | Heading cell – no response<br>required | Heading cell – no response required  |
|   | Heading cell – no response<br>required | Heading cell – no response required  |
| 11.5.2.1 Platform accessibility service support for software that provides a user interface | See 11.3.2.5 through 11.3.2.17         | See information in 11.3.2.5 through 11.3.2.17  |
| 11.5.2.2 Platform accessibility service support for assistive technologies                  | See 11.3.2.5 through 11.3.2.17         | See information in 11.3.2.5 through 11.3.2.17  |
| 11.3.2.3 Use of accessibility services  | See 11.3.2.5 through 11.3.217          |  |
| 11.3.2.4 Assistive technology   | Not applicable                         | This product is not an assistive technology  |
| 11.3.2.5 Object information   | Supports                               | Controls in the product use standard provide the necessary role, state, property, and value information to assistive technologies.   |
| 11.3.2.6 Row, column, and headers   | Supports with Exceptions               | Most of the product does not use tables to<br>represent information. A table is used to display<br>keyboard shortcuts. While the column headers are<br>not programmatically determined, the table only<br>has 3 columns (Shortcut description, shortcut<br>keystroke, global shortcut checkbox), and each cell<br>provides enough contextual information to<br>understand the table. |
| 11.3.2.7 Values   | Supports                               | All values can be programmatically determined by assistive technologies  |
| 11.3.2.8 Label relationships  | Supports                               | All controls are programmatically associated with their respective labels.   |
| 11.3.2.9 Parent-child relationships   | Supports                               | The product exposes all parent-child relationship programmatically to assistive technologies.  |
| 11.3.2.10 Text  | Supports                               | The product ensures that all text can be programmatically determined by assistive technologies.  |
| 11.3.2.11 List of available actions   | Supports                               | The product ensures that most controls<br>programmatically expose its list of information to<br>assistive technologies.  |

| Criteria   | Conformance Level                      | Remarks and Explanations  |
|--|--|---|
| 11.3.2.12 Execution of available actions                 | Supports                               | The product programmatically exposes the available actions to assistive technologies.   |
| 11.3.2.13 Tracking of focus and selection attributes     | Supports                               | The product provides a visible focus indicator when<br>elements receive keyboard focus.   |
| 11.3.2.14 Modification of focus and selection attributes | Supports with Exceptions               | <ul> <li>The product allows assistive technologies to control the focus and selection cursor on all controls.</li> <li>Exceptions include: <ul> <li>There a few instances where elements are not accessible with keyboard-only (see 2.1.1 Keyboard)</li> <li>Text in the chat history list is selectable via keyboard. However, users are not afforded the ability of granular selection of text</li> </ul> </li> </ul> |
| 11.3.2.15 Change notification                            | Supports                               | The product makes notification information available to assistive technology users.   |
| 11.3.2.16 Modifications of states and properties         | Supports                               | The product programmatically exposes the available actions to assistive technologies.   |
| 11.3.2.17 Modifications of values and text               | Supports                               | The product allows assistive technologies to modify all applicable texts.   |
| 11.4 Documented accessibility usage                      | Heading cell – no response<br>required | Heading cell – no response required   |
| 11.4.1 User control of accessibility features            | Not Applicable                         | The product is not platform software.   |
| 11.4.2 No disruption of accessibility features           | Supports                               | Application does not disrupt or disable Windows<br>operating system accessibility features such as<br>narrator, magnifier, filter keys, toggle keys, sticky<br>keys, text resizing, and the on-screen keyboard.   |
| 11.4 User preferences                                    | Supports with Exception                | The product provides a dedicated set of accessibility<br>settings that include changing caption font size, and<br>keyboard shortcuts. The product does not yet<br>support customizations of UI color and size.  |
| 11.6 Authoring tools                                     | Heading cell – no response<br>required | Heading cell – no response required   |
| 11.6.1 Content technology                                | Heading cell – no response<br>required | Heading cell – no response required   |

| Criteria   | Conformance Level           | Remarks and Explanations  |
|--|-----------------------------|---|
| 11.6.2 Accessible content creation (if not authoring tool, enter "not applicable") | See <u>WCAG 2.x</u> section | See information in WCAG section   |
| 11.6.3 Preservation of accessibility information in transformations                | Not applicable              | The product does not provide authoring tools to convert content from one format to another. |
| 11.6.4 Repair assistance   | Not applicable              | The product is not an authoring tool  |
| 11.6.5 Templates   | Not applicable              | The product does not provide templates for content creation.                                |

# Chapter <u>12: Documentation and Support Services</u>

| Criteria   | Conformance Level                   | Remarks and Explanations   |
|--|-------------------------------------|--|
| 12.1 Product documentation                                     | Heading cell – no response required | Heading cell – no response required  |
| 12.1.1 Accessibility and compatibility features                | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 12.1.2 Accessible documentation                                | See <u>WCAG 2.x</u> section         | See information in WCAG section  |
| 12.2 Support Services  | Heading cell – no response required | Heading cell – no response required  |
| 12.2.2 Information on accessibility and compatibility features | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 12.2.3 Effective communication                                 | Supports                            | Zoom support services accommodates the diverse needs of individuals with disabilities.   |
| 12.2.4 Accessible documentation                                | See <u>WCAG 2.x</u> section         | See information in WCAG section  |

#### **Chapter <u>13: ICT Providing Relay or Emergency Service Access</u>**

Notes: Not Applicable

# Legal Disclaimer (Company)

Include your company legal disclaimer here, if needed.