# Zoom Video Communications Accessibility Conformance Report

#### **International Edition**

**VPAT® Version 2.4** 

Name of Product/Version: Zoom Admnistrative Web Pages (administrative and support pages)

**Product Description:** Zoom administrative web pages consist of Account Users Management user interfaces, which allow users to start and join meetings, as well as manage personal profile and some of their own meeting settings; Account Administrators Management user interfaces, which allow the administrator to add, remove and edit users, as well as managing advanced features like API, SSO, and Meeting Connector; and Account Owners user interfaces, which allow the account owner to add, remove, and edit administrators, and restrict billing settings to only themselves.

**Date:** April 11, 2024

Contact information: access@zoom.us

**Notes:** 

**Evaluation Methods Used:** The following testing was done on Chrome v123.0 with WAVE Extension for WCAG 2.1 compliance and WebAIM for section 508 compliance on Windows 10 with NV Access's NVDA screen reader v2024, JAWS v24, Microsoft's Accessibility Display options (Filter keys and Display/Contrast settings) and standard Keyboard, on Safari on macOS 14.4 with Apples' Accessibility Display options (invert colors, use grayscale, color settings, contrast settings and transparency settings), Zoom options, VoiceOver options and standard Keyboard.

#### **Applicable Standards/Guidelines**

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0, at <a href="http://www.w3.org/TR/2008/REC-WCAG20-20081211/">http://www.w3.org/TR/2008/REC-WCAG20-20081211/</a>	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1 at <a href="https://www.w3.org/TR/WCAG21/">https://www.w3.org/TR/WCAG21/</a>	Level A (Yes)
	Level AA (Yes)
	Level AAA (No )
Revised Section 508 standards as published by the U.S. Access Board in the Federal Register on January 18, 2017	
Corrections to the ICT Final Rule as published by the US Access Board in the Federal Register on January 22, 2018	(Yes)
EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in	
Europe, - V2.1.2 (2018-08) at	(Yes)
https://www.etsi.org/deliver/etsi_en//301500_301599/301549/02.01.02_60/en_301549v020102p.pdf	

#### **Terms**

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Supports with Exceptions: Some functionality of the product does not meet the criterion.
- Does Not Support: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

#### WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Chapter 10 Non-Web documents, Section 11.2.1- Non-Web Software (excluding closed functionality), and Section 11.2.2 Non-Web Software (closed functionality).
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG 2.0 Conformance Requirements</u>.

## Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)  Also applies to:  EN 301 549 Criteria  9.1.1.1 (Web)  10.1.1.1 (Non-web document)  11.1.1.1.1 (Open Functionality Software)  11.8.2 (Closed Functionality Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages provide text-alternatives to non-text content such as buttons, and graphics. Programmatic labeling techniques such as aria-labels and alt-text, are used to allowl assistive technologies users to decipher the nature and purpose of non-text content.
1.2.1 Audio-only and Video-only (Prerecorded) (Level A)  Also applies to: EN 301 549 Criteria  9.1.2.1 (Web)  10.1.2.1 (Non-web document)  11.1.2.1.1 (Open Functionality Software)  11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports with Exceptions	Zoom's administrative web pages do not have multimedia content.  Zoom's web pages hosts recorded meetings. Those recordings may be captioned using Zoom's meeting client. Users can assign a dedicated participant to type closed captioning, add a 3 <sup>rd</sup> party closed captioning provider, or use automatic transcriptions.  Zoom's support pages have embedded YouTube videos that provide instructional videos. Those videos are fully captioned and equivalent textual instructions are also provided on the website. Zoom support pages also host recorded webinar training. Those recordings are only transcribed with automated transcriptions.

Criteria	Conformance Level	Remarks and Explanations
• 11.1.2.2 (Open Functionality Software)	Administrative site: Supports  Help Center: Supports with Exceptions	Zoom's administrative web pages do not have multimedia content.  Zoom's web pages hosts recorded meetings. Those recordings may be captioned using Zoom's meeting client. Users can assign a dedicated participant to type closed captioning, add a 3 <sup>rd</sup> party closed captioning provider, or use automatic transcriptions. I  Zoom's support pages have embedded YouTube videos that provide instructional videos. Those videos are fully captioned and equivalent textual instructions are also provided on the website. Zoom support pages also host recorded webinar training. Those recordings are only transcribed with automated transcriptions.
• 11.1.2.3.2 (Closed Software)	<b>Administrative site:</b> Supports <b>Help Center:</b> Supports with Exceptions	Zoom's administrative web pages do not have multimedia content.  Zoom's web pages hosts recorded meetings. Those recordings may be captioned using Zoom's meeting client. Users can assign a dedicated participant to type closed captioning, add a 3 <sup>rd</sup> party closed captioning provider, or use automatic transcriptions.  Zoom's support pages have embedded YouTube videos that provide instructional videos. Those videos do not require audio descriptions as equivalent textual instructions are also provided on the website. Zoom support pages also host recorded webinar training videos. Those recordings are only transcribed with automated transcriptions and do not provide audio descriptions

Criteria	Conformance Level	Remarks and Explanations
1.3.1 Info and Relationships (Level A) Also applies to: EN 301 549 Criteria  9.1.3.1 (Web)  10.1.3.1 (Non-web document)  11.1.3.1.1 (Open Functionality Software)  11.8.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages programmatically present the visual structure, context, and relationships between elements to assistive technologies.  The following techniques are used:  Heading elements (h1-h6) are used to communicate content structure  Id and headers attributes are used to associate data cells with header cells in data tables.  Label elements are used to associate text labels with form controls.  List elements (ol, ul, and dl) are used to semantically group elements together  Scope attributes are used to associate header cells and data cells in data tables.  ARIA landmarks are used to programmatically group relevant regions.
1.3.2 Meaningful Sequence (Level A)  Also applies to: EN 301 549 Criteria  9.1.3.2 (Web)  10.1.3.2 (Non-web document)  11.1.3.2.1 (Open Functionality Software)  11.8.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages employ a tab order that is logical and follows the visual order of elements. Ordering in the Document Object Model matches the visual order.
1.3.3 Sensory Characteristics (Level A)	Administrative site: Supports	Zoom's administrative web pages and support pages do
Also applies to: EN 301 549 Criteria	Help Center: Supports	not rely solely on sensory characteristics such as shape,

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>9.1.3.3 (Web)</li> <li>10.1.3.3 (Non-web document)</li> <li>11.1.3.3 (Open Functionality Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> <li>1.4.1 Use of Color (Level A)</li> <li>Also applies to: EN 301 549 Criteria</li> <li>9.1.4.1 (Web)</li> <li>10.1.4.1 (Non-web document)</li> <li>11.1.4.1 (Open Functionality Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>504.2 (Authoring Tool)</li> </ul>	Administrative site: Supports Help Center: Supports	size, visual location, orientation, or sound to convey information about content and elements.  Zoom's administrative web pages and support pages convey information without solely using color differences.
<ul> <li>602.3 (Support Docs)</li> <li>1.4.2 Audio Control (Level A) Also applies to: EN 301 549 Criteria  <ul> <li>9.1.4.2 (Web)</li> <li>10.1.4.2 (Non-web document)</li> <li>11.1.4.2 (Open Functionality Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>Revised Section 508</li> </ul> </li> </ul>	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages do not have automatically played audio.

Criteria	Conformance Level	Remarks and Explanations
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.1.1 Keyboard (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.1.1 (Web)		
<ul> <li>10.2.1.1 (Non-web document)</li> </ul>		Za ana/a a dua ini atuativa vyah na saa and avyan aut na saa
<ul> <li>11.2.1.1.1 (Open Functionality Software)</li> </ul>	Administrative site: Supports	Zoom's administrative web pages and support pages provide keyboard support to the majority of elements.
<ul> <li>11.2.1.1.2 (Closed Software)</li> </ul>	Help Center: Supports	provide keyboard support to the majority of elements.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.1.2 No Keyboard Trap (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.1.2 (Web)		
• 10.2.1.2 (Non-web document)		
<ul> <li>11.2.1.2 (Open Functionality Software)</li> </ul>	Administrative site: Supports	Zoom's administrative web pages and support pages allow
• 11.2.1.2 (Closed Software)	Administrative site. Supports	for keyboard navigation throughout the application
• 11.8.2 (Authoring Tool)	Help Center: Supports	without keyboard trap.
• 12.1.2 (Product Docs)	Tierp content supports	Without Reysoura trapi
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
2.1.4 Character Key Shortcuts (Level A 2.1 only)	Administrative site: Not applicable	Zoom's administrative web pages and support pages do
Also applies to:	not support keyboard shortcuts	, , , , ,
EN 301 549 Criteria	Help Center: Not applicable	

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>9.2.1.4 (Web)</li> <li>10.2.1.4 (Non-web document)</li> <li>11.2.1.4.1 (Open Functionality Software)</li> <li>11.2.1.4.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul>		
2.2.1 Timing Adjustable (Level A) Also applies to: EN 301 549 Criteria 9.2.2.1 (Web) 10.2.2.1 (Non-web document) 11.2.2.1 (Open Functionality Software) 11.2.2.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages do not have time-limited content.
2.2.2 Pause, Stop, Hide (Level A)  Also applies to:  EN 301 549 Criteria  9.2.2.2 (Web)  10.2.2.2 (Non-web document)  11.2.2.2 (Open Functionality Software)  11.2.2.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages do not have content that automatically move, blink, scroll, or auto- update.

Criteria	Conformance Level	Remarks and Explanations
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: EN 301 549 Criteria  9.2.3.1 (Web)  10.2.3.1 (Non-web document)  11.2.3.1 (Open Functionality Software)  11.2.3.1(Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages do not have flashing content.
2.4.1 Bypass Blocks (Level A) Also applies to: EN 301 549 Criteria 9.2.4.1 (Web) 10.2.4.1 (Non-web document) – Does not apply 11.2.4.1 (Open Functionality Software) – Does not apply 11.2.4.1 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages support "Skip to main content" links.
2.4.2 Page Titled (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.2 (Web) • 10.2.4.2 (Non-web document)		Zoom's administrative web pages and support pages are titled to convey the meaning of the page

Criteria	Conformance Level	Remarks and Explanations
11.2.4.2 (Open Functionality Software) - Does not		
apply		
<ul> <li>11.2.4.2 (Closed Software) – Does not apply</li> </ul>		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
<ul><li>501 (Web)(Software)</li></ul>		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
2.4.3 Focus Order (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.3 (Web)		
<ul> <li>10.2.4.3 (Non-web document)</li> </ul>		
<ul> <li>11.2.4.3 (Open Functionality Software)</li> </ul>	A durain intensitive sites Commonte	Za ove /a a dusi vistuati va vvala va assa and avvanaut va assa
• 11.2.4.3 (Closed Software)	Administrative site: Supports	Zoom's administrative web pages and support pages provide a focus order that is consistent with the visual
<ul> <li>11.8.2 (Authoring Tool)</li> </ul>	Hala Conton Cupports	order of the application.
• 12.1.2 (Product Docs)	Help Center: Supports	order of the application.
• 12.2.4 (Support Docs)		
Revised Section 508		
<ul><li>501 (Web)(Software)</li></ul>		
<ul><li>504.2 (Authoring Tool)</li></ul>		
602.3 (Support Docs)		
2.4.4 Link Purpose (In Context) (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.4 (Web)		
<ul> <li>10.2.4.4 (Non-web document)</li> </ul>	Administrative site: Supports	Zoom's administrative web pages and support pages
<ul> <li>11.2.4.4 (Open Functionality Software)</li> </ul>		ensure that links have clear text to allow the user to
• 11.2.4.4 (Closed Software	Help Center: Supports	understand the purpose of each link. Aria-label attributes
• 11.8.2 (Authoring Tool)		are used to describe when necessary.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		

Criteria	Conformance Level	Remarks and Explanations
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
2.5.1 Pointer Gestures (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.1 (Web)	Administrative site: Supports	
<ul> <li>10.2.5.1 (Non-web document)</li> </ul>	Administrative site: Supports	Zoom administrative web pages and support pages do not
<ul> <li>11.2.5.1 (Open Functionality Software)</li> </ul>	Help Center: Supports	require any multi-point gestures in order to operate
• 11.2.5.1 (Closed Software)	neip Center: Supports	content.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
<ul> <li>12.2.4 (Support Docs)</li> </ul>		
Revised Section 508 – Does not apply		
2.5.2 Pointer Cancellation (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.2 (Web)	Administrative site: Supports	
<ul><li>10.2.5.2 (Non-web document)</li></ul>	Administrative site. Supports	Zoom administrative web pages and support pages do not
<ul> <li>11.2.5.2 (Open Functionality Software)</li> </ul>	Help Center: Supports	use down-events to execute functions.
• 11.2.5.2 (Closed Software)	neip center. Supports	use down events to execute functions.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.3 Label in Name (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.3 (Web)	Administrative site: Supports	
• 10.2.5.3 (Non-web document)	Tammon and Control Supports	Zoom's administrative web pages and support pages use
• 11.2.5.3 (Open Functionality Software)	Help Center: Supports	programmatic labels that match the visual label of
• 11.2.5.3 (Closed Software)	The sentence of period	elements.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		

Criteria	Conformance Level	Remarks and Explanations
2.5.4 Motion Actuation (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.4 (Web)	A desirable at the Common to	
• 10.2.5.4 (Non-web document)	Administrative site: Supports	Zoom administrative web pages and support pages do not
• 11.2.5.4 (Open Functionality Software)	Hala Cantau Cumanta	contain any functionality that is triggered by gestures or
• 11.2.5.4 (Closed Software	Help Center: Supports	by moving a device.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
3.1.1 Language of Page (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.1.1 (Web)		
• 10.3.1.1 (Non-web document)		
• 11.3.1.1.1 (Open Functionality Software)	Administrative site: Supports	Zoom administrative web pages and support pages
• 11.3.1.1.2 (Closed Software)		support the "lang" HTML tag to help assistive
• 11.8.2 (Authoring Tool)	Help Center: Supports	technologies identify the language of the page.
• 12.1.2 (Product Docs)		teelinologies identity the language of the page.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.2.1 On Focus (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.1 (Web)	Administrative site: Supports	Zoom administrative web pages and support pages do not
• 10.3.2.1 (Non-web document)		initiate changes of context upon the focusing of elements.
• 11.3.2.1 (Open Functionality Software)	Help Center: Supports	This is ensured by activating changes of context on
• 11.3.2.1 (Closed Software)		"activate" and not on "focus".
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		

Criteria	Conformance Level	Remarks and Explanations
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.2.2 On Input (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.2 (Web)		
<ul> <li>10.3.2.2 (Non-web document)</li> </ul>		
<ul> <li>11.3.2.2 (Open Functionality Software)</li> </ul>	Administrative site: Supports	Zoom administrative web pages and support pages do not
• 11.3.2.2 (Closed Software)		initiate changes of context upon user input. This is
<ul><li>11.8.2 (Authoring Tool)</li></ul>	Help Center: Supports	ensured by providing submit buttons.
• 12.1.2 (Product Docs)		ensured by providing submit buttons.
<ul> <li>12.2.4 (Support Docs)</li> </ul>		
Revised Section 508		
<ul><li>501 (Web)(Software)</li></ul>		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.3.1 Error Identification (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.1 (Web)		
<ul> <li>10.3.3.1 (Non-web document)</li> </ul>		
• 11.3.3.1.1 (Open Functionality Software)	Administrative site: Supports	Zoom administrative web pages and support pages use
• 11.3.3.1.2 (Closed Software)		form fields with automatic error detection and error
• 11.8.2 (Authoring Tool)	Help Center: Supports	messages. Client-side validation is used to add error text
• 12.1.2 (Product Docs)		to the DOM.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.3.2 Labels or Instructions (Level A)	Administrative site: Supports	Zoom administrative web pages and support pages use
Also applies to:	Starring Cate Site. Supports	visible form labels that are associated with form controls.
EN 301 549 Criteria	Help Center: Supports	Required fields are determined programmatically and
• 9.3.3.2 (Web)		identified with appropriate labels or legends.
10.3.3.2 (Non-web document)		racitation with appropriate labels of legellas.

	Criteria	Conformance Level	Remarks and Explanations
• 11.3.3.2 (Ope	en Functionality Software)		
• 11.3.3.2 (Clos	sed Software)		
• 11.8.2 (Autho	oring Tool)		
• 12.1.2 (Produ	ict Docs)		
• 12.2.4 (Suppo	ort Docs)		
Revised Section 508			
• 501 (Web)(So	oftware)		
• 504.2 (Autho	-		
• 602.3 (Suppo	rt Docs)		
4.1.1 Parsing (Level A)			
Also applies to:			
EN 301 549 Criteria			
• 9.4.1.1 (Web)			
	n-web document)		
•	pen Functionality Software)	· ·	Zoom administrative web pages and support pages use
•	osed Software)		HTML according to spec. Web pages are developed to
• 11.8.2 (Autho	-	1 7	ensure that ID attributes are unique, and that elements
• 12.1.2 (Produ			do not contain duplicate attributes.
• 12.2.4 (Suppo	ort Docs)		
Revised Section 508			
• 501 (Web)(So	· · · · · · · · · · · · · · · · · · ·		
• 504.2 (Autho			
• 602.3 (Suppo			
4.1.2 Name, Role, Value	(Level A)		
Also applies to:			
			Most of the elements in the Zoom administrative web
EN 301 549 Criteria		Administrative site: Supports with	pages and support pages provide the necessary role,
• 9.4.1.2 (Web		Exceptions	state, and value information to assistive technologies.
• 10.4.1.2 (Nor	n-web document)		Exceptions include:
• 11.4.1.2.1 (O	pen Functionality Software)	Help Center: Supports with Exceptions	In the Zoom Room page, the tree-view element
• 11.4.1.2.2 (Cl	osed Software)		does not provide the necessary expand/collapse
• 11.8.2 (Autho	oring Tool)		announcements
• 12.1.2 (Produ	ict Docs)		
• 12.2.4 (Suppo	ort Docs)		
Revised Section 508			

Criteria	Conformance Level	Remarks and Explanations
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		

## **Table 2: Success Criteria, Level AA**

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.2.4 (Web)		
<ul> <li>10.1.2.4 (Non-web document)</li> </ul>	Administrative site: Not	
<ul> <li>11.1.2.4 (Open Functionality Software)</li> </ul>	applicable	
• 11.1.2.4 (Closed Software)	аррисаые	Zoom administrative web pages and support pages do not
• 11.8.2 (Authoring Tool)	Help Center: Not applicable	contain live audio content.
• 12.1.2 (Product Docs)	rieip center. Not applicable	
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.2.5 Audio Description (Prerecorded) (Level AA)		Zoom's administrative web pages do not have multimedia content.
Also applies to:		content.
EN 301 549 Criteria		Zoom's web pages hosts recorded meetings. Those
• 9.1.2.5 (Web)	Administrative site: Supports	recordings may be captioned using Zoom's meeting client.
• 10.1.2.5 (Non-web document)	Training at the state supported	Users can assign a dedicated participant to type closed
• 11.1.2.5 (Open Functionality Software)	Help Center: Supports with	captioning, add a 3 <sup>rd</sup> party closed captioning provider, or
• 11.1.2.5 (Closed Software)	Exceptions	use automatic transcriptions.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		Zoom's support pages have embedded YouTube videos
• 12.2.4 (Support Docs)		and recorded webinar training videos. Videos are either
Revised Section 508		fully captioned, automatically transcribed, or provide

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> 1.3.4 Orientation (Level AA 2.1 only) Also applies to: <ul> <li>EN 301 549 Criteria</li> <li>9.1.3.4 (Web)</li> <li>10.1.3.4 (Non-web document)</li> <li>11.1.3.4 (Open Functionality Software)</li> <li>11.1.3.4 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul> 1.3.5 Identify Input Purpose (Level AA 2.1 only) Also applies to: <ul> <li>EN 301 549 Criteria</li> </ul>	Administrative site: Supports Help Center: Supports	Remarks and Explanations equivalent textual information on the website. However, audio descriptions are not provided for those videos.  Zoom's administrative web pages and support pages do not restrict its view to a single display orientation  Form fields on the Zoom administrative web pages and
<ul> <li>EN 301 549 Criteria</li> <li>9.1.3.5 (Web)</li> <li>10.1.3.4 (Non-web document)</li> <li>11.1.3.5 (Open Functionality Software)</li> <li>11.1.3.5 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul>	support	Form fields on the Zoom administrative web pages and support pages do not yet make use of the autocomplete attribute. Zoom is incorporating this recommendation tinto its testing procedure and will plan to remediate existing input fields to include this attribute.
Revised Section 508 – Does not apply		
1.4.3 Contrast (Minimum) (Level AA)  Also applies to: EN 301 549 Criteria  9.1.4.3 (Web)  10.1.4.3 (Non-web document)  11.1.4.3 (Open Functionality Software)	Administrative site: Supports  Help Center: Supports	Most of the Zoom administrative web pages and support pages follow the minimal color contrast ratio for the text over the background.
<ul><li>11.1.4.3 (Closed Software)</li><li>11.8.2 (Authoring Tool)</li></ul>		

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> <li>1.4.4 Resize text (Level AA)</li> </ul>		•
Also applies to: EN 301 549 Criteria  9.1.4.4 (Web)  10.1.4.4 (Non-web document)  11.1.4.4.1 (Open Functionality Software)  11.1.4.4.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages use frameworks that support the resizing of text.
1.4.5 Images of Text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.5 (Web) 10.1.4.5 (Non-web document) 11.1.4.5.1 (Open Functionality Software) 11.1.4.5.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages use text rather than images of text to present information.

Criteria	Conformance Level	Remarks and Explanations
1.4.10 Reflow (Level AA 2.1 only) Also applies to: EN 301 549 Criteria  9.1.4.10 (Web)  10.1.4.10 (Non-web document)  11.1.4.10.1 (Open Functionality Software)  11.1.4.10.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  Revised Section 508 – Does not apply	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages do not require scrolling in two dimensions to present content without loss of information.
1.4.11 Non-text Contrast (Level AA 2.1 only)  Also applies to: EN 301 549 Criteria  9.1.4.11 (Web)  10.1.4.11 (Non-web document)  11.1.4.11 (Open Functionality Software)  11.1.4.11 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  Revised Section 508 – Does not apply	Administrative site: Supports Help Center: Supports	The product UI follows the 3:1 minimal contrast ratio for the visual presentation UI components against adjacent colors. However, the focus indicator for some elements do not meet the 3.0:1 color contrast requirement.
1.4.12 Text Spacing (Level AA 2.1 only) Also applies to: EN 301 549 Criteria  9.1.4.12 (Web)  10.1.4.12 (Non-web document)  11.1.4.12 (Open Functionality Software)  11.1.4.12 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs) Revised Section 508 – Does not apply  1.4.13 Content on Hover or Focus (Level AA 2.1 only)	Administrative site: Supports  Help Center: Supports  Administrative site: Supports	Zoom's administrative web pages and support pages support spacing changes without the loss of content.  Zoom's administrative web pages utlize content on hover or focus which are hoverable, dismissable, and parsistent
Also applies to: EN 301 549 Criteria	Help Center: Not applicable	or focus which are hoverable, dismissable, and persistent.

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>9.1.4.13 (Web)</li> <li>10.1.4.13 (Non-web document)</li> <li>11.1.4.13 (Open Functionality Software)</li> <li>11.1.4.13 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul>		Zoom's support pages do not utilize the on-hover technique
2.4.5 Multiple Ways (Level AA)  Also applies to:  EN 301 549 Criteria  9.2.4.5 (Web)  10.2.4.5 (Non-web document) – Does not apply  11.2.4.5 (Open Functionality Software) – Does not apply  11.2.4.5 (Closed Software) – Does not apply  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software) – Does not apply to non-web software  504.2 (Authoring Tool)  602.3 (Support Docs) – Does not apply to non-web docs	Administrative site: Supports  Help Center: Supports	Zoom provides a sitemap (http://www.zoom.us/sitemap.xml) that provides links to all Zoom marketing and support pages.  Zoom's administrative web pages have a navigation bar that provides a list of links to reach other pages in the administrative interface.
2.4.6 Headings and Labels (Level AA) Also applies to: EN 301 549 Criteria  9.2.4.6 (Web)  10.2.4.6 (Non-web document)  11.2.4.6 (Open Functionality Software)  11.2.4.6 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages provide descriptive labels and headings all throughout to help users understand the content structure of pages.

Criteria	Conformance Level	Remarks and Explanations
2.4.7 Focus Visible (Level AA)		
Also applies to:		
<ul> <li>11.2.4.7 (Open Functionality Software)</li> <li>11.2.4.7 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> </ul>		Zoom's administrative web pages and support pages provide a visible focus indicator when elements receive keyboard focus.
<ul><li>504.2 (Authoring Tool)</li><li>602.3 (Support Docs)</li></ul>		
3.1.2 Language of Parts (Level AA)		
• 11.3.1.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool)		Zoom's administrative web pages and support pages support the HTML language attribute.
EN 301 549 Criteria		Zoom's administrative web pages and support pages have navigation bars that provide a list of links to reach other pages.

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>11.3.2.3 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software) – Does not apply to non-web software</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> <li>3.2.4 Consistent Identification (Level AA)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.3.2.4 (Web)</li> <li>10.3.2.4 (Non-web document) – Does not apply</li> <li>11.3.2.4 (Closed Software) – Does not apply</li> <li>11.3.2.4 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software) – Does not apply to non-web software</li> <li>504.2 (Authoring Tool)</li> </ul>		Zoom's administrative web pages and support pages are designed with product component and visual style uniformity in mind.
<ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> <li>3.3.3 Error Suggestion (Level AA) Also applies to: EN 301 549 Criteria  <ul> <li>9.3.3.3 (Web)</li> <li>10.3.3.3 (Non-web document)</li> <li>11.3.3.3 (Open Functionality Software)</li> <li>11.3.3.3 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508  <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul>	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages use form fields with automatic error detection and error descriptions.

Criteria	Conformance Level	Remarks and Explanations
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: EN 301 549 Criteria 9.3.3.4 (Web) 10.3.3.4 (Non-web document) 11.3.3.4 (Open Functionality Software) 11.3.3.4 (Closed Software)		Zoom's administrative web pages and support web pages ensure that users may review and correct their responses prior to submission for non-reversible actions. Pages utilize checkboxes and confirmation requests before certain forms are submitted, and confirmation messages are displayed upon successful data submission.
<ul> <li>11.4.1.3 (Open Functionality Software) – Does not apply</li> </ul>	Administrative site: Supports Help Center: Not applicable	Zoom's administrative web pages utilize alerts with the "role=alert" attributes to make the status message programmatically available to assistive technologies. Zoom's support pages do not contain status messages

## **Revised Section 508 Report**

## **Chapter 3: Functional Performance Criteria (FPC)**

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Administrative site: Supports with Exceptions  Help Center: Supports with Exceptions	Zoom's administrative web pages and support pages provide functions that can be used by users without vision. The majority of the features and content in the product is keyboard and screen reader accessible.  Exceptions include:  • There are several instances where features can only be accessed with a mouse. (see 2.1.1 Keyboard)  • There are several instances where elements' programmatic roles or values are inadequately communicated (see 4.1.2 Name, Role, Value)
302.2 With Limited Vision	Administrative site: Supports with Exceptions	Most of the product is accessible to users with low vision.  Exceptions include  • There are several instances where UI elements do not meet
	Help Center: Supports with Exceptions	the minimum contrast ratio (see 1.4.3 Contrast Minimum)
302.3 Without Perception of Color	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages can be used without the perception of color.
302.4 Without Hearing	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages can be used without the use of hearing.
302.5 With Limited Hearing	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages can be used without the use of hearing.
302.6 Without Speech	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages can be fully operated without the use of speech.
302.7 With Limited Manipulation	Administrative site: Supports with Exceptions Help Center: Supports with Exceptions	Zoom's administrative web pages and support pages provide keyboard-accessible functions to ensure that the product is usable with limited manipulation.  Exceptions include  There are several instances where elements are currently only accessible with a mouse (See 2.1.1 Keyboard)

Criteria	Conformance Level	Remarks and Explanations
302.8 With Limited Reach and Strength		Zoom's administrative web pages and support pages are fully functional with limited reach and strength.
and Learning Abilities		Zoom's administrative web pages and support pages are functional for users with limited language, cognitive, and learning abilities.

### **Chapter 4: Hardware**

Notes: Not Applicable

## **Chapter 5: Software**

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.0 AA	See WCAG 2.x section	See information in WCAG section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not applicable	The product is not platform software
502.2.2 No Disruption of Accessibility Features	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages do not disrupt or disable operating system accessibility features.
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Administrative site: Supports  Help Center: Supports	Most of the controls in Zoom's administrative web pages and support pages use standard native HTML elements, and thus provide the necessary role, state, and value information to assistive technologies.
502.3.2 Modification of Object Information	Administrative site: Supports Exceptions	Zoom's administrative web pages and support pages provide assistive technologies with the ability to modify states and properties of all applicable objects.
	Help Center: Supports	
502.3.3 Row, Column, and Headers	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages programmatically structure most tables using HTML table elements, with proper row header association.
502.3.4 Values	Administrative site: Supports with Exceptions	All values can be programmatically determined by assistive technologies <b>Exceptions include:</b>

Criteria	Conformance Level	Remarks and Explanations
	Help Center: Supports with Exceptions	<ul> <li>There are several instances of elements not making the value property available to assistive technologies (see 4.1.2 Name, Role, Value)</li> </ul>
502.3.5 Modification of Values	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages allow assistive technologies to modify values of all applicable objects.
502.3.6 Label Relationships	Administrative site: Supports  Help Center: Supports	All controls are programmatically associated with their respective labels.
502.3.7 Hierarchical Relationships	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages expose all parent-child relationship programmatically to assistive technologies.
502.3.8 Text	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages ensure that all text can be programmatically determined by assistive technologies.
502.3.9 Modification of Text	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages allow assistive technologies to modify all applicable texts.
502.3.10 List of Actions	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages utilize HTML semantic elements to ensure that most controls programmatically expose its list of information to assistive technologies.
502.3.11 Actions on Objects	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages utilize HTML semantic elements to make available actions to assistive technologies.
502.3.12 Focus Cursor	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages utilize visible focus indicators throughout the application to indicate where the keyboard focus is at all times.
502.3.13 Modification of Focus Cursor	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages allow assistive technologies to control the focus and selection cursor on all controls.
502.3.14 Event Notification	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages make notification information available to assistive technology users.
502.4 Platform Accessibility Features	Not applicable	This product is not platform software
503 Applications	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
503.2 User Preferences	Administrative site: Supports	Zoom's administrative web pages and support pages support user preferences from platform settings for color, contrast, font type, font size,
	Help Center: Supports	and focus cursor.
503.3 Alternative User Interfaces	Not applicable	The product does not provide an alternate user interface that functions as an assistive technology.
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	Administrative site: Supports	Zoom's administrative web pages and support pages provide controls for
Soot in Ediption Controls	Help Center: Supports	live captioning.
503.4.2 Audio Description Controls	Administrative site: Does not support	The administrative web pages and support pages do not provide controls
·	Help Center: Does not support	for audio descriptions
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	See <u>WCAG 2.x</u> section	See information in WCAG section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not applicable	The product does not provide authoring tools to convert content from one format to another.
504.2.2 PDF Export	Not applicable	This product does not export to PDF.
504.3 Prompts	Administrative site: Does not support	Zoom's administrative web pages provide users to add a closed captioning provider, and automatic transcripts for recordings. However, it
	Help Center: Not applicable	does not prompt content creators to provide captioning.
504.4 Templates	Administrative site: Not applicable	Zoom's administrative web pages and support pages do not provide
,	Help Center: Not applicable	templates for content creation.

### **Chapter 6: Support Documentation and Services**

Notes: Full information about the accessibility of Zoom Support pages can be found on the Zoom Product Web Pages VPAT

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
602.2 Accessibility and Compatibility Features	Supports	Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG section
602.4 Alternate Formats for Non-Electronic Support Documentation	Not applicable	Support documentation is provided in electronic format.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Supports	Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
603.3 Accommodation of Communication Needs	Support	Zoom support services accommodate the diverse needs of individuals with disabilities.

## **EN 301 549 Report**

Notes:

#### **Chapter 4: 4.2 Functional Performance Statements (FPS)**

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Administrative site: Supports with Exceptions	Zoom's administrative web pages and support pages provide functions that can be used by users without vision. The majority of the features and content in the product is keyboard and screen reader accessible.  Exceptions include:  There are several instances where elements' programmatic roles or values are inadequately communicated (see 4.1.2 Name, Role, Value)
4.2.2 Usage with limited vision	Administrative site: Supports	Most of the product is accessible to users with low vision.  Exceptions include

Criteria	Conformance Level	Remarks and Explanations
	Help Center: Supports with	
	Exceptions	
	Administrative site: Supports	Zoom's administrative web pages and support pages can be used without
4.2.3 Usage without perception of colour	Help Center: Supports	the perception of color.
	Administrative site: Supports	Zoom's administrative web pages and support pages can be used without
4.2.4 Usage without hearing	Help Center: Supports	the use of hearing.
4.2.5 Usage with limited hearing	Administrative site: Supports	Zoom's administrative web pages and support pages can be used without
	Help Center: Supports	the use of hearing.
	Administrative site: Supports	Zoom's administrative web pages and support pages can be fully operated
4.2.6 Usage without vocal capability	Help Center: Supports	without the use of speech.
	Administrative site: Supports	Zoom's administrative web pages and support pages are fully functional
4.2.7 Usage with limited manipulation or strength	Help Center: Supports	with limited strength.
	Administrative site: Supports	Zoom's administrative web pages and support pages are fully functional
4.2.8 Usage with limited reach	Help Center: Supports	with limited reach.
	Administrative site: Supports	Zoom's administrative web pages and support pages do not contain flashing
4.2.9 Minimize photosensitive seizure triggers	Help Center: Supports	content that might trigger seizures.
	Administrative site: Supports	Zoom's administrative web pages and support pages are functional for
4.2.10 Usage with limited cognition	Help Center: Supports	users with limited language, cognitive, and learning abilities.
	Administrative site: Supports	Zoom's administrative web pages and support pages have accessibility
4.2.11 Privacy	Help Center: Supports	components that maintain the users' privacy.

## **Chapter <u>5: Generic Requirements</u>**

Criteria	Conformance Level	Remarks and Explanations
5.1 Closed functionality	[Not Applicable]	Heading cell – no response required
5.1.2 General	Heading cell – no response required	Heading cell – no response required
5.1.2.1 Closed functionality	See 5.2 through 13	See information in 5.2 through 13
5.1.2.2 Assistive technology	See 5.1.3 through 5.1.6	See information in 5.1.3 through 5.1.6
5.1.3 Non-visual access	Heading cell – no response required	Heading cell – no response required
5.1.3.1 General	Not applicable	The product is not closed software
5.1.3.2 Auditory output delivery including speech	Not applicable	The product is not closed software
5.1.3.3 Auditory output correlation	Not applicable	The product is not closed software
5.1.3.4 Speech output user control	Not applicable	The product is not closed software
5.1.3.5 Speech output automatic interruption	Not applicable	The product is not closed software
5.1.3.6 Speech output for non-text content	Not applicable	The product is not closed software
5.1.3.7 Speech output for video information	Not applicable	The product is not closed software
5.1.3.8 Masked entry	Not applicable	The product is not closed software
5.1.3.9 Private access to personal data	Not applicable	The product is not closed software
5.1.3.10 Non-interfering audio output	Not applicable	The product is not closed software
5.1.3.11 Private listening	Not applicable	The product is not closed software
5.1.3.12 Speaker volume	Not applicable	The product is not closed software
5.1.3.13 Volume reset	Not applicable	The product is not closed software
5.1.3.14 Spoken languages	Not applicable	The product is not closed software
5.1.3.15 Non-visual error identification	Not applicable	The product is not closed software
5.1.3.16 Receipts, tickets, and transactional outputs	Not applicable	The product is not closed software
5.1.4 Functionality closed to text enlargement	Not applicable	The product is not closed software
5.1.5 Visual output for auditory information	Not applicable	The product is not closed software
5.1.6 Operation without keyboard interface	Heading cell – no response required	Heading cell – no response required
5.1.6.1 Closed functionality	See 5.1.3.1 through 5.1.3.16	See information in 5.1.3.1 through 5.1.3.16
5.1.6.2 Input focus	Not applicable	The product is not closed software
5.2 Activation of accessibility features	Not applicable	The product is not closed software
5.3 Biometrics	Not applicable	The product does not use biometrics
5.4 Preservation of accessibility information during conversion	Not applicable	The product does not provide authoring tools to convert content from one format to another.

Criteria	Conformance Level	Remarks and Explanations
5.5 Operable parts	Heading cell – no response required	Heading cell – no response required
5.5.1 Means of operation	Not applicable	The product is not hardware
5.5.2 Operable parts discernibility	Not applicable	The product is not hardware
5.6 Locking or toggle controls	Heading cell – no response required	Heading cell – no response required
5.6.1 Tactile or auditory status	Not applicable	The product is not hardware
5.6.2 Visual status	Not applicable	The product is not hardware
5.7 Key repeat	Not applicable	The product is not hardware
5.8 Double-strike key acceptance	Not applicable	The product is not hardware
5.9 Simultaneous user actions	Not applicable	The product is not hardware

## **Chapter <u>6: ICT with Two-Way Voice Communication</u>**

Notes: Not applicable

### **Chapter 7: ICT with Video Capabilities**

Criteria	Conformance Level	Remarks and Explanations
7.1 Caption processing technology	Heading cell – no response required	Heading cell – no response required
7.1.1 Captioning playback	Supports	Zoom's media player provide the ability to display closed captions.
7.1.2 Captioning synchronization	Supports	Zoom's media player support the synchronization of captions with the live media.
7.1.3 Preservation of captioning	Supports	Zoom's media player preserve captioning data.
7.2.1 Audio description playback	Does not support	Zoom's media player does not support the playback of alternate audio description tracks

Criteria	Conformance Level	Remarks and Explanations
7.2.2 Audio description synchronization	Does not support	Zoom's media player does not support the playback of alternate audio description tracks
7.2.3 Preservation of audio description	Does not support	Zoom's media player does not support the playback of alternate audio description tracks
7.3 User controls for captions and audio description	Supports with Exceptions	Zoom's media player supports control of captions but does not support the playback of alternate audio description tracks.

#### **Chapter 8: Hardware**

Notes: Not applicable

#### Chapter 9: Web

Notes: (See WCAG section)

#### **Chapter 10: Non-web Documents**

Notes:

Criteria	Conformance Level	Remarks and Explanations
10.0 General	Heading cell – no response required	Heading cell – no response required
10.1.1.1 through 10.4.1.3	See <u>WCAG 2.x</u> section	See information in WCAG section
10.5 Caption positioning	Does not support	Zoom's media player does not yet support viewing of captions outside of the content area.
10.6 Audio description timing	Not applicable	Zoom's media player does not contain synchronized media with audio description

#### **Chapter 11: Software**

Criteria	Conformance Level	Remarks and Explanations
11.0 General	Heading cell – no response required	Heading cell – no response required
11.1.1.1 through 11.4.1.3	See WCAG 2.x section	See information in WCAG section
11.5 Interoperability with assistive technology	Heading cell – no response required	Heading cell – no response required
11.5.1 Closed functionality (informative)	Heading cell – no response required	Heading cell – no response required
11.5.2 Accessibility services	Heading cell – no response required	Heading cell – no response required
11.5.2.1 Platform accessibility service support for software that provides a user interface	See 11.3.2.5 through 11.3.2.17	See information in 11.3.2.5 through 11.3.2.17
11.5.2.2 Platform accessibility service support for assistive technologies	See 11.3.2.5 through 11.3.2.17	See information in 11.3.2.5 through 11.3.2.17
11.3.2.3 Use of accessibility services	See 11.3.2.5 through 11.3.217	
11.3.2.4 Assistive technology	Not applicable	This product is not an assistive technology
11.3.2.5 Object information	Administrative site: Supports with Exceptions  Help Center: Supports with Exceptions	Most of the controls in Zoom's administrative web pages and support pages use standard native HTML elements, and thus provide the necessary role, state, and value information to assistive technologies.  Exceptions include:  There are several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see 4.1.2 Name, Role, Value)
11.3.2.6 Row, column, and headers	1	Zoom's administrative web pages programmatically structure most tables using HTML table elements, with proper row header association.  Exceptions include:  There are several instances where tables are not programmatically implemented as tables (see 4.1.2 Name, Role, Value)
11.3.2.7 Values	Supports with Exceptions	All values can be programmatically determined by assistive technologies  Exceptions include:

evel Remarks and Explanations
<ul> <li>There are several instances of elements not making the value property available to assistive technologies (see 4.1.2 Name, Role, Value)</li> </ul>
All controls are programmatically associated with their respective labels.
ports Zoom's administrative web pages expose all parent-child relationship programmatically to assistive technologies.
ports Zoom's administrative web pages and support pages ensure that all text can be programmatically determined by assistive technologies
ports Zoom's administrative web pages and support pages utilize HTML semantic elements to ensure that most controls programmatically expose its list of information to assistive technologies.
ports Zoom's administrative web pages and support pages utilize HTML semantic elements to make available actions to assistive technologies.
ports Zoom's administrative web pages and support pages utilize visible focus indicators throughout the application to indicate where the keyboard focus is at all times.
ports Zoom's administrative web pages and support pages allow assistive technologies to control the focus and selection cursor on all controls.
ports Zoom's administrative web pages and support pages make notification information available to assistive technology users.
ports with Zoom's administrative web pages and support pages contain several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG

Criteria	Conformance Level	Remarks and Explanations
		4.1.2 Name, Role, Value) and thus do not afford the necessary state/property modifications.
11.3.2.17 Modifications of values and text	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages allow assistive technologies to modify all applicable texts.
11.4 Documented accessibility usage	Heading cell – no response required	Heading cell – no response required
11.4.1 User control of accessibility features	Not Applicable	The product is not platform software.
11.4.2 No disruption of accessibility features	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages support user preferences from platform settings for color, contrast, font type, font size, and focus cursor.
11.5 User preferences	Administrative site: Supports  Help Center: Supports	Zoom's administrative web pages and support pages support user preferences from platform settings for color, contrast, font type, font size, and focus cursor.
11.6 Authoring tools	Heading cell – no response required	Heading cell – no response required
11.6.1 Content technology	Heading cell – no response required	Heading cell – no response required
11.6.2 Accessible content creation (if not authoring tool, enter "not applicable")	See <u>WCAG 2.x</u> section	See information in WCAG section
11.6.3 Preservation of accessibility information in transformations	Not applicable	Zoom product web pages do not provide authoring tools to convert content from one format to another.
11.6.4 Repair assistance	Does not support	Zoom product web pages do not offer accessibility repair assistance.
11.6.5 Templates	Not applicable	Zoom product web pages do not provide templates for content creation.

## **Chapter 12: Documentation and Support Services**

Criteria	Conformance Level	Remarks and Explanations
12.1 Product documentation	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
12.1.1 Accessibility and compatibility features		Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
12.1.2 Accessible documentation	See <u>WCAG 2.x</u> section	See information in WCAG section
12.2 Support Services	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features		Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
12.2.3 Effective communication	Supports	Zoom support services accommodate the diverse needs of individuals with disabilities.
12.2.4 Accessible documentation	See <u>WCAG 2.x</u> section	See information in WCAG section

#### **Chapter 13: ICT Providing Relay or Emergency Service Access**

Notes: Not Applicable

## **Legal Disclaimer (Company)**

Include your company legal disclaimer here, if needed.