

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
GB63908

EMPLOYER NAME

ZOOM VIDEO COMMUNICATIONS INC.

ADDRESS

55 Almaden Boulevard, Suite 600

CITY/TOWN

SAN JOSE

STATE

CA

ZIP CODE

95113

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
611648780

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

513210 - Software Publishers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	10	3	101	2	62	0	0	2	51	1	22	0	0	0	254
First/Mid-Level Officials and Managers	16	8	173	13	107	3	1	15	94	4	47	0	0	1	482
Professionals	74	37	610	91	573	10	2	43	348	41	292	3	1	22	2147
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	48	29	507	25	35	3	3	14	199	5	15	0	1	10	894
Administrative Support Workers	0	5	4	0	2	0	0	0	2	1	3	0	0	2	19
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	148	82	1395	131	779	16	6	74	694	52	379	3	2	35	3796
PRIOR 2022 REPORTING YEAR TOTAL	197	112	1715	162	885	18	8	85	867	73	455	6	3	43	4629

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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SAN JOSE

STATE
CA

ZIP CODE
95113

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

4/30/2024 3:31 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Bobbi-Jean Liyari

Title of Certifying Official

Head of PX Compliance, Diversity Rec., & Mobility

Email Address of Certifying Official

bobbjean.liyari@zoom.us

Telephone Number of Certifying Official

210-272-7869

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Bobbi-Jean Liyari

Title and Employer of Primary POC

Head of PX Compliance, Diversity Rec., & Mobility
Zoom Video Communications Inc.

Email Address of Primary POC

bobbjean.liyari@zoom.us

Telephone Number of Primary POC

210-272-7869