

Embracing the flexible future

The way people work is changing rapidly. Hybrid and flexible models are replacing traditional in-office work as organizations adapt to match a workplace model to their work culture.

New research sponsored by Zoom in partnership with Reworked captures the global pulse of leaders' and employees' opinions on the future of work. Nearly 1,900 knowledge workers shared their thoughts with us.

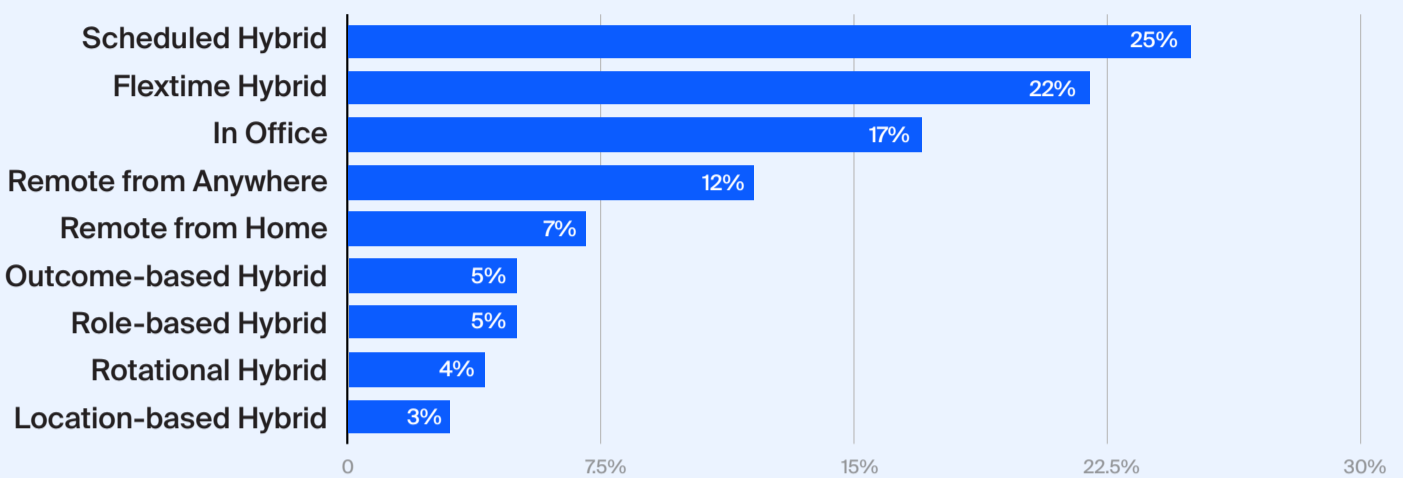
The future of work is uncertain but solvable. Explore the following workplace trends. Prioritize flexibility. Understand shifting employee expectations around work.

[Get ready. The future of work is now.](#)

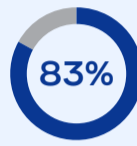
Hybrid work — of many different types — is now mainstream

A fully in-person workplace isn't the norm anymore, and organizations are exploring a wide variety of hybrid models.

The most common workplace models



Organizations want to create a more flexible workplace.



83% of leaders have either optimized their current workplace model or adopted a new model in the past two years.

Of leaders whose organizations have changed their workplace model:



50% say their workplace model has become much more flexible in the past two years.

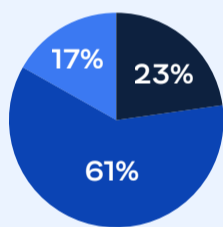


45% say it's become slightly more flexible.

Preferences matter

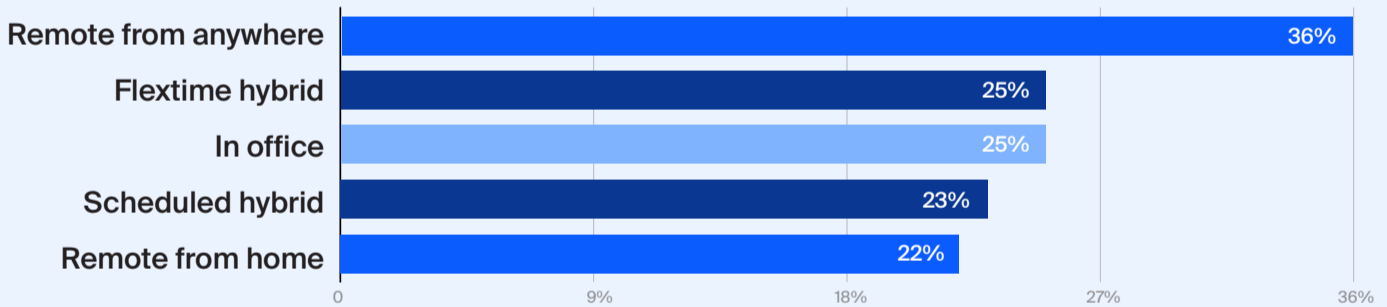
Both leader and employee preferences influence decisions on workplace models. Employees benefit from the increased productivity while leaders can use their workplace model to retain top talent.

Who's driving changes in the workplace model — senior leaders or employees?



- Employee preferences
- Both leaders and employees
- Senior leadership preferences

Top 5 workplace models employees consider when changing jobs



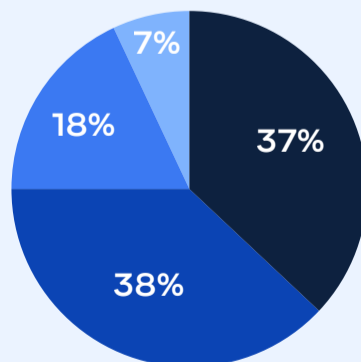
“Work from anywhere”

is the most attractive option for employees considering a change.

The workplace isn't done evolving

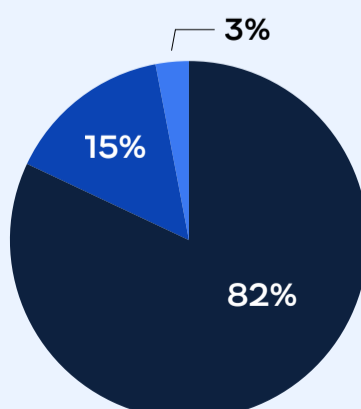
Leaders expect their organization will change its workplace model soon.

Is your organization likely to change the workplace model in the next two years?



- Very likely
- Moderately likely
- Slightly likely
- Not at all likely

How flexible will your workplace model become over the next two years?



- Much/slightly more flexible
- About the same
- Slightly/much less flexible

These insights show leaders how they can proactively change their workplace strategy to enhance the employee experience and set up for long-term success.

For more, read [“Navigating the future of work: Global perspectives on hybrid models and technology”](#) at [zoom.com](#).